

**MEMORANDUM FROM:  
OFFICE OF THE TOWN ATTORNEY**

No.1

TO: SUPERVISOR ANGIE M. CARPENTER  
COUNCILMAN JAMES P. O'CONNOR  
COUNCILMAN JORGE C. GUADRÓN  
COUNCILMAN JOHN M. LORENZO  
COUNCILMAN MICHAEL MCELWEE, JR.

FROM: WILLIAM F. GARBARINO, TOWN ATTORNEY

RE: TOWN BOARD DISCUSSION AGENDA

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**Town Board ratification of the proposed Blue Collar Collective Bargaining Agreement for the period January 1, 2025 through December 31, 2031 and authorization for the Supervisor to execute the same on behalf of the Town.**

SHOULD YOU HAVE ANY QUESTIONS, OR IF YOU REQUIRE ADDITIONAL INFORMATION RELATIVE TO THE ATTACHED, PLEASE CONTACT:

**Christopher Nicolino, Esq.**

IF YOU HAVE ANY COMMENTS, PLEASE ADVISE AS SOON AS POSSIBLE.

enclosure:

cc: LINDA D. VAVRICKA, TOWN CLERK  
JOSEPH LUDWIG, COMPTROLLER  
TRACEY KRUT, CHIEF OF STAFF

**TOWN OF ISLIP  
SPONSOR'S MEMORANDUM  
FOR TOWN BOARD RESOLUTIONS**

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**INSTRUCTIONS:** All submissions for placement on the Town Board Meeting agenda must be accompanied by a sponsor's memorandum, which shall be the covering document. All agenda submissions shall be reported to the Town Attorney no later than 14 days prior to the scheduled Town Board meeting.

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**PURPOSE:** Describe the essence of the attached resolution and give a brief background. Explain any policy implications, whether this item has previously been before the Board, and if any similar resolutions have previously been passed or denied by the Board.

This resolution will serve as the Town Board's ratification of the proposed Blue Collar Collective Bargaining Agreement for the period of January 1, 2025, through December 31, 2031 and authorize the Supervisor to execute the same on behalf of the Town.

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**SPECIFY WHERE APPLICABLE:**

1. Entity or individual benefitted by resolution: TOI Blue Collar Employees
  2. Site or location effected by resolution: Town of Islip
  3. Cost: TBD
  4. Budget Line: TBD
  5. Amount and source of outside funding: N/A
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**ENVIRONMENTAL IMPACT:** What type of action is being authorized by this resolution?

- Type 1 action under 6 NYCRR, Section 617.4(b), number \_\_\_\_\_ . Full EAF required.
- Type 2 action under 6 NYCRR, Section 617.5(c), number 26, 28 . SEQR review complete.
- Action not listed as Type I or Type II under Part 617 of the NYCRR. Short EAF required.
- 

  
\_\_\_\_\_  
Signature of Commissioner/Department Head Sponsor

10/17/25  
\_\_\_\_\_  
Date

**WHEREAS**, negotiating committees for the Town of Islip (“the Town”) and the United Public Service Employees Union for the Blue Collar Collective Bargaining Unit (“UPSEU”) have engaged in negotiations in good faith in an effort to reach an agreement on matters such as wages, benefits, employee welfare, and conditions of employment; and

**WHEREAS**, the Town and UPSEU have agreed upon terms of a collective bargaining agreement for the period of January 1, 2025, through December 31, 2031 (“Blue Collar CBA”), which is set forth in a memorandum of agreement between the parties; and

**WHEREAS**, the Blue Collar CBA has been ratified by the members of UPSEU and requires ratification by the Town Board in order to take effect; and

**WHEREAS**, the Town’s Director of Labor Relations Personnel & Safety, pursuant to the terms of the Memorandum of Agreement, has reviewed and recommends passage of the Blue Collar CBA.

**NOW, THEREFORE**, on motion of Councilperson \_\_\_\_\_,  
seconded by Councilperson \_\_\_\_\_, be it

**RESOLVED**, that the Town Board hereby ratifies and approves the Blue Collar CBA between the Town and UPSEU and authorizes the Supervisor to execute the Blue Collar CBA on behalf of the Town, and any necessary documentation attendant thereto, subject to the review and approval by the Town Attorney; and be it further

**RESOLVED**, that the Comptroller is hereby authorized to take all necessary steps and transfer any and all funds required to meet the financial obligations of the Town under the Blue Collar CBA

Upon a vote being taken, the result was \_\_\_\_\_.

**MEMORANDUM FROM:  
OFFICE OF THE TOWN ATTORNEY**

No.2

TO: SUPERVISOR ANGIE M. CARPENTER  
COUNCILMAN JAMES P. O'CONNOR  
COUNCILMAN JORGE C. GUADRÓN  
COUNCILMAN JOHN M. LORENZO  
COUNCILMAN MICHAEL MCELWEE, JR.

FROM: WILLIAM F. GARBARINO, TOWN ATTORNEY

RE: TOWN BOARD DISCUSSION AGENDA

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**Town Board ratification of the proposed White Collar Collective Bargaining Agreement for the period January 1, 2025 through December 31, 2031 and authorization for the Supervisor to execute the same on behalf of the Town.**

SHOULD YOU HAVE ANY QUESTIONS, OR IF YOU REQUIRE ADDITIONAL INFORMATION RELATIVE TO THE ATTACHED, PLEASE CONTACT:

**Christopher Nicolino, Esq.**

IF YOU HAVE ANY COMMENTS, PLEASE ADVISE AS SOON AS POSSIBLE.

enclosure:

cc: LINDA D. VAVRICKA, TOWN CLERK  
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This resolution will serve as the Town Board's ratification of the proposed White Collar Collective Bargaining Agreement for the period of January 1, 2025, through December 31, 2031 and authorize the Supervisor to execute the same on behalf of the Town.

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**SPECIFY WHERE APPLICABLE:**

1. Entity or individual benefitted by resolution: TOI White Collar Employees
  2. Site or location effected by resolution: Town of Islip
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Signature of Commissioner/Department Head Sponsor

10/17/25  
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Upon a vote being taken, the result was \_\_\_\_\_.