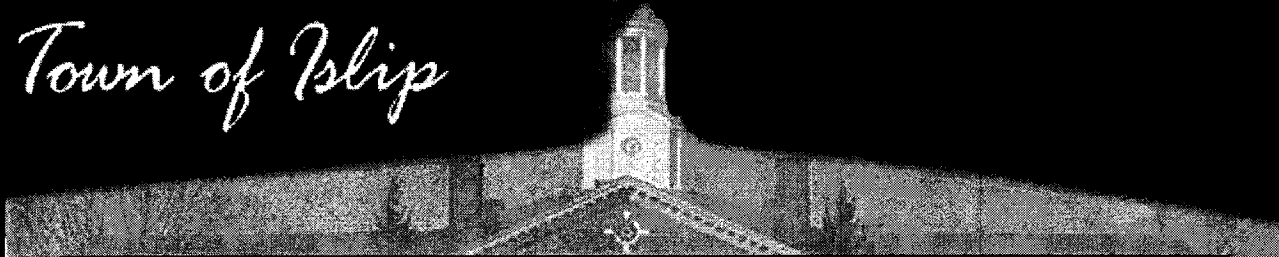




Town of Islip



TOWN CLERK

PUBLIC HEARING
655 Main Street
Islip, NY 11751

September 12, 2023
5:30 p.m.

-
- 1. To transfer of the property located at 393 Evergreen Avenue, Central Islip under the Town of Islip CDA's Housing Program.**
 - 2. To transfer of the property located at 379 Hancock Street, Brentwood under the Town of Islip CDA's Housing Program.**
 - 3. To consider amending the Town of Islip Uniform Traffic Code.**
Schedule G Stop and Yield Intersections ADD
Schedule H Speed Limits on Certain Streets Add
Schedule J Parking, Stopping and Standing Regulations Amend to Read
Schedule J Parking, Stopping and Standing Regulations Delete
 - 4. To consider the enactment of Local Law Number 5 of 2023 amending Chapter 27 of the Town of Islip Code and establishing the Town of Islip Department of Civil Service.**

GIVEN that any person who needs a sign language interpreter or has concerns regarding accessibility to the Town Board Meeting, please call Constituent Services at 631-224-5380.

Dated at Islip, NY
TOWN OF ISLIP
Published
OHM/tb

TOWN BOARD,

By: OLGA H. MURRAY
TOWN CLERK

PUBLIC NOTICE

WHEREAS, the Town of Islip Community Development Agency has selected the following purchasers as qualified and eligible Sponsor for the purchase of the below listed property:

<u>Name/ Property Address</u>	<u>Tax Map</u>	<u>Purchase Price</u>
Ana Elene Poppe 393 Evergreen Avenue Central Islip, N Y 11722	500-097-02-035	\$550,000.00

WHEREAS, said sponsor intend to occupy said premise as the owner-occupant; and
WHEREAS, the Board deems it in the best interest of the residents of the Town of Islip for the Town of Islip Community Development Agency to convey said premise to said Sponsor; and
NOW, THEREFORE, on a motion made by Councilperson
Seconded by Councilperson, be it,

RESOLVED, that the Town Board hereby approves the sale of said property described above from the Town of Islip Community Development Agency to convey said premise to said Sponsor, that the sale of said premise to the Sponsor is subject to permissive referendum.

Upon a vote being taken, the result was:

THIS RESOLUTION IS SUBJECT TO PERMISSIVE REFERENDUM

PUBLIC NOTICE

WHEREAS, the Town of Islip Community Development Agency has selected the following purchasers as qualified and eligible Sponsor for the purchase of the below listed property:

<u>Name/ Property Address</u>	<u>Tax Map</u>	<u>Purchase Price</u>
Susen J. Calzada Sanchez Laura Valencia- Jimenez 379 Hancock Street Brentwood, NY 11717	500-094-03-095	\$460,000.00

WHEREAS, said sponsor intend to occupy said premise as the owner-occupant; and
WHEREAS, the Board deems it in the best interest of the residents of the Town of Islip for the Town of Islip Community Development Agency to convey said premise to said Sponsor; and
NOW, THEREFORE, on a motion made by Councilperson
Seconded by Councilperson, be it,

RESOLVED, that the Town Board hereby approves the sale of said property described above from the Town of Islip Community Development Agency to convey said premise to said Sponsor, that the sale of said premise to the Sponsor is subject to permissive referendum.

Upon a vote being taken, the result was:

THIS RESOLUTION IS SUBJECT TO PERMISSIVE REFERENDUM

The Town of Islip held a meeting on Tuesday, September 12, 2023 at 5:30pm to consider amending the Uniform Traffic Code of the Town of Islip.

Now, therefore, on a motion made by Councilperson,

Seconded by Councilperson,

Be it, resolved, that the Uniform Traffic Code of the Town of Islip has been amended.

SCHEDULE G

STOP AND YIELD INTERSECTIONS

ADD

INTERSECTION	SIGN	CONTROLLING TRAFFIC
Eastview Drive at The Belmont access road (Roundabout) (CIS)	Yield	North on Eastview Drive
Eastview Drive at The Belmont access road (Roundabout) (CIS)	Yield	South on Eastview Drive
Eastview Drive at The Belmont access road (Roundabout) (CIS)	Yield	East on The Belmont access road
Eastview Drive at Central Islip Little League access road (Roundabout) (CIS)	Yield	West on Central Islip Little League access road

SCHEDULE H

SPEED LIMITS ON CERTAIN STREETS

ADD

NAME OF STREET	SPEED LIMIT (MPH)	LOCATION
Eastview Drive (CIS)	20	Through roundabout located at Central Islip Little League/ The Belmont access roads

**SCHEDULE J
 PARKING, STOPPING AND STANDING REGULATIONS
 AMEND TO READ**

LOCATION	REGULATION	HOURS/DAYS
Roberts Street/North From 500 ft. east of Roberts Street <u>Lincoln Avenue</u> to Roberts Street <u>Lincoln Avenue</u> (HBK)	No parking	9:00 p.m. to 6:00 a.m.
Timber Point Road/South From 100 +/- ft. east of Maynard La. East for 307 +/- ft. to Heckscher State Pkwy. exit (west leg) (EIS)	No parking	

**SCHEDULE J
 PARKING, STOPPING AND STANDING REGULATIONS
 DELETE**

LOCATION	REGULATION	HOURS/DAYS
Timber Point Road/South From Maynard La. east for 270 ft. (EIS)	No parking	

**SCHEDULE J
 PARKING, STOPPING AND STANDING REGULATIONS
 ADD**

LOCATION	REGULATION	HOURS/DAYS
Clift Street/North From 215 ft. west of Carleton Avenue to 390 ft. west of Carleton Avenue (CIS)	No parking	
DPW Drive/North From Carleton Avenue to S Technology Drive (CIS)	No parking	
DPW Drive/South From S Technology Drive to Carleton Avenue (CIS)	No parking	

September 12, 2023
Public Hearing #4

WHEREAS, in order to promote greater organizational efficiency, the Town Board wishes to amend Chapter 27 of the Town of Islip Code and establish the Town of Islip Department of Civil Service; and

WHEREAS, among the purposes of this Department are: (1) to assist the Town Board in establishing standards and developing procedures for individual job performance, with the objective of counseling and utilizing personnel to the Town's best advantage and improving efficiency and effectiveness; (2) to recommend to the Town Board standards and procedures with reference to Town personnel; and (3) to exercise such powers and perform such duties as may be conferred and imposed by or pursuant to the Civil Service Law; and

WHEREAS, the Suffolk County Department of Human Resources, Personnel and Civil Service currently administers the provisions of the Civil Service Law in the Town of Islip; and

WHEREAS, New York State Civil Service Law § 16(1)(b) provides an avenue by which the administration of the Civil Service Law may be reformed and authorizes a town to change its form of administration of civil service by adopting a local law establishing its own civil service system; and

WHEREAS, the Town Board is desirous to change the form of administration of civil service in the Town of Islip and withdraw from the Suffolk County civil service system, in order to enable the Town to attract, retain and empower talent in the workforce and to create a culture of innovation and diversity; and

WHEREAS, the establishment of the Town of Islip Department of Civil Service constitutes an election and authorization pursuant to § 16, Subdivision 1(b), of the Civil Service Law of the State of New York to withdraw the Town of Islip from its existing form of administration of the

Civil Service Law by the Suffolk County Personnel Officer and the Suffolk County Department of Civil Service; and

WHEREAS, a public hearing was held on September 12, 2023, to consider adopting a Local Law to establish the Town of Islip Department of Civil Service.

NOW, THEREFORE, on motion of Councilperson _____, seconded by Councilperson _____, be it

RESOLVED, that the Town Board of the Town of Islip hereby enacts Local Law No. 5 of 2023, entitled "Establishment of a Department of Civil Service" as indicated on the attached, with additions noted by underlining and deletions indicated by strikeouts; and be it

FURTHER RESOLVED, that the comptroller is hereby authorized to make any and all budgeting adjustments necessary to effectuate this resolution.

Upon a vote being taken, the result was:

CHAPTER 27. Department of Civil Service

§ 27-1. Department Established; Town Personnel Officer to be Department Head; Division of Human Resources

- A. Department established. There shall be in the Town of Islip a department designated as the Department of Civil Service. The purpose of the Department is to assist the Town Board in establishing standards for and to develop procedures thereon covering individual job performance with the objective of counseling and utilizing personnel to the best advantage, improving efficiency and effectiveness, to recommend to the Town Board standards and procedures with reference to Town personnel and to exercise such powers and perform such duties as may be conferred and imposed by or pursuant to the Civil Service Law. The establishment of the Department constitutes an election and authorization pursuant to Section §16, subdivision 1(b), of the Civil Service Law of the State of New York to withdraw the Town of Islip from its existing form of administration of the Civil Service Law by the Suffolk County Personnel Officer and the Suffolk County Department of Civil Service.
- B. Position established. The principal executive officer and administrative head of such Department of Civil Service shall be the Town Personnel Officer pursuant to §15, Subdivision 1(b) of the Civil Service Law of the State of New York, who shall be appointed by the Town Supervisor with the approval of the Town Board at such salary as may from time to time be determined by the Town Board. The Town Personnel Officer shall be appointed upon the basis of his administrative experience and qualifications for the duties of such office and such additional standards as may be required by the Town Board.

§ 27-2 Term of office.

The term of office of the Town Personnel Officer shall be for six (6) years.

§ 27-3 Powers and duties.

- A. Except as provided in this chapter, the Town Personnel Officer shall have, with reference to the Civil Service of the Town of Islip, the powers and duties of a municipal civil service commission as provided in the Civil Service Law of this state, and shall be subject to supervision and control by the State Civil Service Commission as are municipal civil service commissions. The Town Personnel Officer shall be the head of the Department, with the power and authority to appoint and remove employees under his/her jurisdiction in accordance with the Civil Service Law and other applicable laws, and shall perform such other responsibilities as may be assigned by the Town Supervisor and/or the Town Board, including, but not limited to, the following:
- (1) Maintain accurate, centralized, updated records on all personnel employed by the Town.
 - (2) Have jurisdiction over the personnel system and perform all functions necessary and pertinent to the administration of such system.

- (3) Have jurisdiction over employee classifications, employee certifications, examinations for positions of employment, employee recruitment, and employee information and training.
- (4) Have jurisdiction over employee education and affirmative action programs.
- (5) Have jurisdiction over the Employee Assistance Program.
- (6) Shall assist Town departments in the recruitment of new personnel and have responsibility for the planning, design and administration of training programs for Town employees other than departmental orientation and in-service programs.

B. There shall be a Division of Human Resources within the Department of Civil Service which shall have the following powers, duties and responsibilities:

- (1) Have jurisdiction and control over the enrollment of Town employees in unemployment insurance, tuition reimbursement plans, and such other programs as may be approved by duly enacted resolution of the Town Board.
- (2) Determine eligibility for life insurance benefits for employees.
- (3) Have jurisdiction and control over employee benefits and retirement benefits.
- (4) Have jurisdiction and control over all Occupational Safety and Health Administration (OSHA) related matters that affect the safety, health and well-being of Town employees, including all functions and programs performed by the Town Safety Officer.
- (5) Have jurisdiction and control over the Deferred Compensation Plan.
- (6) Have jurisdiction and control over the enrollment of Town employees in retirement plans, in such health insurance plans as may be approved by the Town Board and in such other employee benefit programs as may be approved by action of the Town Board.
- (7) Have jurisdiction and control over departmental orientation and in-service programs.

C. The Town Personnel Officer is empowered herein to appoint a deputy, who shall generally act for and in her/his behalf, and who shall perform such duties as are vested in and imposed upon that office by the provisions of this chapter, by statute or by other lawful authority.

D. The Town Personnel Officer shall have such powers as shall be necessary for the proper administration of the department consistent with applicable provisions of law.

§ 27-4 Classified service.

All officers and employees of the Town of Islip and of all departments, offices, institutions and agencies thereof shall be members of the classified service, except the following:

A. Elective officers.

B. Heads of departments, including the members of all boards and commissions, and including department heads as defined in the Suburban Town Law.

C. Employees of the Town Board.

§ 27-5 Classification within classified service.

The offices and positions in the classified service of the Town of Islip shall be arranged in classes and filled in the same manner as now or hereafter provided by the Civil Service Law of this state in the case of offices and positions in the classified service of suburban towns; provided that the classification of offices and positions in force on the date on which this chapter becomes effective in the Town of Islip shall continue in force until modified by rules and regulations adopted in due course by the Town of Islip Department Civil Service subject to the control and supervision of the State Civil Service Commission.

§ 27-6 Effect on present employees.

The status of persons in the classified service of the Town of Islip on the date on which this chapter becomes effective in the Town of Islip, including pension rights, shall not be affected by this chapter.

§ 27-7 Enforcement.

It shall be the duty of the Town of Islip Department of Civil Service to make investigations concerning the enforcement and effect of this chapter, and to do everything in its power to secure observance of the spirit and letter of the Civil Service Law.

§ 27-8 Effect on other laws.

This chapter is adopted as a local law pursuant to Article IX of the New York State Constitution, Section 10 of the Municipal Home Rule Law, Section 16, Subdivision 1(b) and Section 15, Subdivision 1(b), of the Civil Service Law of the State of New York. Upon the establishment of the Town of Islip Department of Civil Service, it shall be the duty of the Town Personnel Officer, upon appointment, to adopt and procure the approval of the rules, and, upon failure to do so within sixty days (60) after appointment, the State Civil Service Commission shall forthwith make such rules.

§ 27-9 Effective date.

This chapter shall take effect not less than one year from the time of such election.