

STATE OF NEW YORK WORKERS' COMPENSATION BOARD 20 PARK STREET ALBANY, NY 12207

www.wcb.state.ny.us



August 9 2010

Dear Code Enforcement Official:

Workers' compensation law requires the heads of all municipal and state entities to ensure that businesses applying for permits, licenses, or contracts carry workers' compensation and disability benefits insurance. This applies to both original issuances and renewals, whether the governmental agency is having the work done or is simply issuing the permit, license or contract.

Verifying insurance is necessary to ensure benefits are available, should workers get injured. It also levels the playing field for honest businesses, because they are less likely to be undercut by unscrupulous employers who gain a cost advantage by not carrying insurance. Enforcing these provisions of the law improves New York's economic climate. Municipal and state agency cooperation is a critical component of encouraging business compliance.

An instruction manual, <u>Prove It to Move It</u> will further clarify the requirements. Under the <u>Prove It to Move It</u> program, applicants must prove compliance with NYS workers' compensation and disability benefits requirements to move their government permit, license or contract along the approval process. This program reflects requirements under Workers' Compensation Law §57 and §220(8), and General Municipal Law §125.

The <u>Prove It to Move It</u> instruction manual formally names the program that has been in place, by statute, since 1922. Nothing has changed in enforcing this program since the last manual was issued in December, 2008. However, based on requests from government agencies, this manual reflects more comprehensive instructions on the program's requirements.

Code Enforcement Officials without access to the web may call (518) 486-6307 to have a copy of this instruction manual mailed to them.

Sincerely,

Robert E. Beloten

Robert E. Beloten Chair, NYS Workers' Compensation Board

New York State Workers' Compensation Board

Prove It to Move It Program

May 2010



Prove It to Move It

A publication of the New York State Workers' Compensation Board

Businesses and other parties applying for a government permit, license or contract must prove compliance with New York state workers' compensation and disability benefits requirements. This manual explains the forms and processes necessary to move those applications through the process, and to stay in compliance with the law.

This document is solely provided for informational purposes. Only the New York State Workers' Compensation Board is authorized to determine entitlement to benefits, based on its application of the law to the specific facts of a case.

For questions, please

- Call (518) 486-6307, or
- Visit www.WCB.State.NY.US, or
- e-mail:Certificates@wcb.state.ny.us.

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The Prove It to Move It Program

Workers' compensation law (WCL) requires the heads of all municipal and state entities to ensure that businesses applying for permits, licenses, or contracts carry workers' compensation and disability benefits insurance. This requirement applies to both original issuances and renewals, whether the governmental agency is having the work done or is simply issuing the permit, license or contract.

Verification of insurance is necessary to ensure benefits are available, should workers get injured. It also levels the playing field for honest businesses, because they are less likely to be undercut by unscrupulous employers who gain a cost advantage by not carrying insurance. Enforcing these provisions of the law contribute to the betterment of New York's economic climate. Municipal and state agency cooperation is a critical component of encouraging business compliance.

This instruction manual, <u>Prove It to Move It</u>, will further clarify the requirements. Under the Prove It to Move It program, applicants must prove compliance with NYS workers' compensation and disability benefits requirements to move their government permit, license or contract along the approval process. This program reflects requirements under Workers' Compensation Law §57 and §220(8), and General Municipal Law §125. The *Prove It to Move It* instruction manual formally names the program that has been in place, by statute, since 1922. Nothing has changed in enforcing this program since the last instruction manual was issued in December, 2008. However, based on requests from government agencies, this manual reflects more comprehensive instructions on the program's requirements.

Government officials without access to the web may call (518) 486-6307 to have a copy of this instruction manual mailed to them.

Also included in the instruction manual is a copy of General Municipal Law Section 125, which requires all applicants to provide proof of workers' compensation compliance when applying for a Building Permit.

Form CE-200 – Affidavit of Exemption

Form CE-200 reflects the process for granting exemptions from workers' compensation and disability benefits insurance coverage requirements.

Applicants eligible <u>for exemptions</u> must file a new CE-200 <u>for each and every new or renewed permit, license or contract</u> issued by a government agency. Each CE-200 will specifically list the issuing government agency and the specific type of permit, license or contract requested by the applicant. Applicants for building permits will also need to supply additional information including identifying the specific job location and the estimated cost of the project.

Please ensure that Form CE-200 is signed and dated by the applicant and that your specific governmental agency is listed. CE-200 forms are ONLY valid for the government agency listed on Form CE-200.

The reason that a business is exempt from workers' compensation and/or disability benefits will be clearly stated on Form CE-200. Based on their knowledge of the applicant's business, government agencies must verify that the business is eligible for the workers' compensation and/or disability benefits exemption reason described on the CE-200, and notify the Board's investigative staff if there are discrepancies. Phone numbers for Board investigative staff are located on page 11 of the instruction manual.

Each CE-200 will have a certificate number printed on it. You can verify if the CE-200 provided to you by the applicant was actually issued by the Workers' Compensation Board's computer system by checking on the Board's website at the following URL: http://www.wcb.state.ny.us/content/ebiz/wc_db_exemptions/verifyCE200Overview.jsp.

The majority of CE-200 forms will be processed electronically. Applicants will be able to fill out the CE-200 on-line and upon completion, immediately print out a copy of the CE-200 that they will then submit. Computers with internet access are available for CE-200 electronic application processing at Customer Service Centers located in Workers' Compensation Board Offices across the state. Applicants without access to a computer may obtain a paper application by writing or visiting any Workers' Compensation Board district office, or by calling 866-298-7830. Applicants are strongly encouraged to use the Board's electronic web program. They can receive their Form CE-200 immediately, whereas manual paper filing may take up to four weeks to process.

Please see pages 13-14 for more information on Form CE-200.

Other Important Highlights of the Prove It to Move It Program

An instruction sheet on page 6 of the instruction manual may be copied by municipal and state agencies as an insert in their application packages for government issued permits, licenses or contracts. This sheet describes all the required forms of this program and where applicants may obtain these forms.

Please note that ACORD forms are not acceptable proof of New York State workers' compensation or disability benefits insurance coverage.

This manual identifies the specific forms that government agencies can accept to enforce these sections of the Workers' Compensation Law and where applicants may obtain those forms. **No other forms are acceptable as proof of compliance** with New York State workers' compensation or disability benefits.

Please ensure that the legal entity name and the Federal Employer Identification Number (FEIN) on certificates of insurance, self-insurance, or attestation for exemption exactly matches the legal entity name and FEIN of the applicant applying for the permit, license or contract that you are issuing.

<u>Form BP-1</u>, found on page 33, is the only form that municipal and state agencies may now reproduce themselves and distribute as part of this process.

Please notify the permit-issuing, license-issuing and contract-making agencies or departments within your jurisdiction of these requirements so that they may comply with the Workers' Compensation Law. If you have any questions or require additional information, please call the Board at (518) 486-6307.

May, 2010

Workers' Compensation Requirements under Workers' Compensation Law §57

To comply with coverage provisions of the Workers' Compensation Law (WCL), businesses must:

- a) be legally exempt from obtaining workers' compensation insurance coverage; or
- b) obtain such coverage from insurance carriers; or
- c) be a Board-approved self-insured employer; or
- d) participate in an authorized group self-insurance plan.

To assist State and municipal entities in enforcing WCL Section 57, <u>businesses</u> requesting permits or seeking to enter into contracts <u>MUST provide</u> ONE of the following forms to the government entity issuing the permit or entering into a contract:

A) Form <u>CE-200</u>, *Certificate of Attestation of Exemption from NYS Workers' Compensation and/or Disability Benefits Coverage*;

Form CE-200 can be filled out electronically on the Board's website, www.wcb.state.ny.us. Click on the last button in the lower right hand corner {WC/DB Exemptions Form CE-200 (In bright yellow letters)} Applicants filing electronically are able to print a finished Form CE-200 immediately upon completion of the electronic application. Applicants without access to a computer may obtain a paper application for the CE-200 by writing or visiting the Customer Service Center at any district office of the Workers' Compensation Board. Applicants using the manual process may wait up to four weeks before receiving a CE-200. Once the applicant receives the CE-200, the applicant can then submit that CE-200 to the government agency from which he/she is getting the permit, license or contract; or

B) Form <u>C-105.2</u>, *Certificate of Workers' Compensation Insurance* (the business's insurance carrier will send this form to the government entity upon request). **Please Note**: The State Insurance Fund provides its own version of this form, the U-26.3; or

C) Form <u>SI-12</u>, *Certificate of Workers' Compensation Self-Insurance* (the business calls the Board's Self-Insurance Office at 518-402-0247), or GSI-105.2, *Certificate of Participation in Worker's Compensation Group Self-Insurance* (the business's Group Self-Insurance Administrator will send this form to the government entity upon request).

Disability Benefits Requirements under Workers' Compensation Law §220(8)

To comply with coverage provisions of the WCL regarding disability benefits, businesses may:

- a) be legally exempt from obtaining disability benefits insurance coverage; or
- b) obtain such coverage from insurance carriers; or
- c) be a Board-approved self-insured employer.

Accordingly, to assist State and municipal entities in enforcing WCL Section 220(8), <u>businesses</u> requesting permits or seeking to enter into contracts **must** provide one of the following forms to the entity issuing the permit or entering into a contract:

A) <u>CE-200</u>, Certificate of Attestation of Exemption from NYS Workers' Compensation and/or Disability Benefits Coverage (see above);

B) <u>DB-120.1</u>, *Certificate of Disability Benefits Insurance* (the business's insurance carrier will send this form to the government entity upon request); **or**

C) <u>DB-155</u>, *Certificate of Disability Benefits Self-Insurance* (the business calls the Board's Self-Insurance Office at 518-402-0247).

<u>NYS Agencies Acceptable Proof</u>: Letter from the NYS Department of Civil Service indicating the applicant is a New York State government agency covered for workers' compensation under Section 88-c of the Workers' Compensation Law and exempt from NYS disability benefits.

Please note that **for building permits only**, certain homeowners of 1, 2, 3 or 4 family owner-occupied residences serving as their own General Contractor may be eligible to file Form <u>BP-1</u> (The homeowner obtains this form from either the Building Department or on the Board's website, http://www.wcb.state.ny.us/content/main/forms/bp-1.pdf)

WORKERS' COMPENSATION REQUIREMENTS

WCL §57. Restriction on issue of permits and the entering into contracts unless compensation is secured.

- 1. The head of a state or municipal department, board, commission or office authorized or required by law to issue any permit for or in connection with any work involving the employment of employees in a hazardous employment defined by this chapter, and notwithstanding any general or special statute requiring or authorizing the issue of such permits, shall not issue such permit unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that compensation for all employees has been secured as provided by this chapter. Nothing herein, however, shall be construed as creating any liability on the part of such state or municipal department, board, commission or office to pay any compensation to any such employee if so employed.
- 2. The head of a state or municipal department, board, commission or office authorized or required by law to enter into any contract for or in connection with any work involving the employment of employees in a hazardous employment defined by this chapter, notwithstanding any general or special statute requiring or authorizing any such contract, shall not enter into any such contract unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that compensation for all employees has been secured as provided by this chapter.

DISABILITY REQUIREMENTS

WCL §220. Subd. 8

- (a) The head of a state or municipal department, board, commission or office authorized or required by law to issue any permit for or in connection with any work involving the employment of employees in employment as defined in this article, and not withstanding any general or special statute requiring or authorizing the issue of such permits, shall not issue such permit unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits for all employees has been secured as provided by this article. Nothing herein, however, shall be construed as creating any liability on the part of such state or municipal department, board, commission or office to pay any disability benefits to any such employee if so employed.
- (b) The head of a state or municipal department, board, commission or office authorized or required by law to enter into any contract for or in connection with any work involving the employment of employees in employment as defined in this article, and notwithstanding any general or special statute requiring or authorizing any such contract, shall not enter into any such contract unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits for all employees has been secured as provided by this article.

Summary: WCL Sec. 57 & 220 (8), and General Municipal Law Sec. 125

- 1. Definition of Workers' Compensation and Disability Benefits
 - WC covers **job** related accidents, injuries, illnesses -- Benefits include all related medical expenses plus 2/3 average weekly wage up to \$500 per week effective 7/1/07, \$550 per week effective 7/1/08, \$600 per week effective 7/1/09 and 2/3 of the State's average weekly wage effective 7/1/10 and thereafter.
 - DB covers **non-job** related accidents, injuries, illnesses -- Benefits 1/2 average weekly wage up to \$170 per week for maximum of 26 weeks; **NO** medical expenses.
- 2. How this insurance benefits both employers and employees?
 - Employees -- No fault, "prompt payment" of benefits.
 - Employers -- Sole remedy coverage "eliminates" lawsuits and personal liability.
- 3. Why do municipal and state employees have to check on this insurance coverage?
 - WCL §57 & §220 (8) requires it.
 - It is part of the responsibilities of public protection and levels business playing field.
- 4. What happens if an employer is supposed to have this coverage and doesn't?
 - Employer usually is personally liable for full compensation and medical claim payments; penalties; administrative expenses; and possible criminal charges.
 - Employee usually is initially paid by Uninsured Employers' Fund this requires a lengthy process before compensation or medical bills are paid.
- 5. How do municipal and state employees check on this insurance coverage?
 - WC & DB: CE-200, Certificate of Attestation of Exemption from NYS Workers' Compensation and/or Disability Benefits Coverage; or
 - WC: C-105.2, *Certificate of Workers' Compensation Insurance*. The business's insurance carrier will send this form to the government entity upon the business's request. Please Note: The State Insurance Fund provides its own version of this form, the U-26.3; or
 - WC: SI-12, Certificate of Workers' Compensation Self-Insurance, or GSI-105.2, Certificate of Participation in Workers' Compensation Group Self-Insurance.

Please note: ACORD forms are not acceptable proof of workers' compensation coverage.

- **DB**: DB-120.1, *Certificate of Disability Benefits*. The business's insurance carrier will send this form to the government entity upon request; **or**
- **DB**: DB-155, Certificate of Disability Benefits Self-Insurance.

<u>New York State Agencies Acceptable Proof</u>: A letter from the Dept. of Civil Service indicating the applicant is a New York state government agency covered for workers' compensation under Section 88-c of the Workers' Compensation Law and exempt from disability benefits is acceptable proof.

6. Do out-of-state employers need specific NYS workers' compensation coverage if they have any employees working in New York State?

Yes, An employer has a full, statutory NYS workers' compensation insurance policy when New York is listed in Item 3A on the Information Page of the employer's workers' compensation insurance policy.

Disability benefits coverage is required if the business employs individuals in NYS for more than 30 days in a calendar year.

- 7. Does a general contractor hiring subcontractors need coverage?

 Yes. To obtain a permit, contract or license from a government agency, general contractors **must** carry a workers' compensation insurance policy if they are hiring subcontractors.
- 8. Are homeowners required to submit proof of workers' compensation insurance prior to the homeowner receiving a building permit? (Chapter 439 of the Laws of 1998 -- General Municipal Law Chapter 125)

For homeowners of a 1, 2, 3, or 4 family, owner-occupied residence, proof of their exemption from the mandatory coverage provisions of the workers' compensation law when applying for a building permit is to file a form BP-1.

- Form BP-1 shall be filed if the homeowner of a 1, 2, 3 or 4 family, owner-occupied Residence is listed as the general contractor on the building permit, and the homeowner:
 - is performing all the work for which the building permit was issued him/herself,
 - is not hiring, paying or compensating in any way, the individual(s) that is(are) performing all the work for which the building permit was issued or helping the homeowner perform such work, or
 - has a homeowner's insurance policy that is currently in effect and covers the property for which the building permit was issued AND the homeowner is hiring or paying individuals a total of less than 40 hours per week (total hours for all paid individuals on the jobsite) for the work for which the building permit was issued.
- If the homeowner of a 1, 2, 3 or 4 family, owner-occupied residence is hiring or paying individuals a total of 40 hours or MORE in any week (total hours for all paid individuals on the jobsite) for the work for which the building permit was issued, or is constructing his/her own personal primary/secondary residence (new construction) then the homeowner may not file the "Affidavit of Exemption" form, BP-1, but shall either:
 - acquire appropriate workers' compensation coverage and provide, to the government entity issuing the building permit, appropriate proof of that coverage, on forms C-105.2 or U-26.3, OR
 - have the general contractor working on the 1, 2, 3 or 4 family, owner-occupied residence (including condominiums) listed on the building permit) provide appropriate proof of workers' compensation coverage, or proof of exemption from that coverage on forms approved by the Chair of the NYS Workers' Compensation Board to the government entity issuing the building permit.
- 9. What is a municipal or state employee's personal liability if he or she forgets to get proof of this coverage?

No direct liability under Section 57 for payment of no-insurance claims. However, nothing precludes an injured individual from filing a direct lawsuit for failure to perform public responsibilities.

10. What is the municipal or state agency's liability if municipal or state employees forget to get proof of these coverages?

No liability under Section 57 for payment of no-insurance claims. However, nothing precludes an injured individual from filing a direct lawsuit for failure to perform public responsibilities. **Please note:** if the municipality or State agency is directly hiring independent contractors or subcontractors, to avoid workers' compensation liability, the government entity should always require that the independent contractors or subcontractors have a workers' compensation insurance policy.

Identifying an Independent Contractor

The following are factors that a workers' compensation law judge will consider to determine whether an individual is an independent contractor, and thus not an employee:

- 1. Obtain a Federal Employer Identification Number from the Federal Internal Revenue Service (IRS) or have filed business or self-employment income tax returns with the IRS based on work or service performed the previous calendar year;
- 2. Maintain a separate business establishment from the hiring business;
- 3. Perform work that is different than the primary work of the hiring business and perform work for other businesses;
- 4. Operate under a **specific** contract, and is responsible for satisfactory performance of work and is subject to profit or loss in performing the <u>specific</u> work under such contract, and be in a position to succeed or fail if the business's expenses exceed income.
- 5. Obtain a liability insurance policy (and if appropriate, workers' compensation and disability benefits insurance policies) under its own legal business name and federal employer identification number;
- 6. Have recurring business liabilities and obligations;
- 7. If it has business cards or advertises, the materials must publicize itself, not another entity;
- 8. Provide all equipment and materials necessary to fulfill the contract;
- 9. Control the time and manner in which the work is to be done; and
- 10. The individual works under his/her own operating permit, contract or authority.

Special Note for the Trucking Industry: To be considered an independent contractor, drivers must also be transporting goods under both their own bill of lading and Department of Transportation Number.

When Coverage Can or Cannot be Required: A business cannot require employees working for that business to obtain their own workers' compensation insurance policy or contribute towards a workers' compensation insurance policy (WCL §31, 32 and 32-a). Independent contractors may be required to maintain their own workers' compensation insurance policy if they intend to work for other businesses. For proper risk management and to ensure that its insurance premiums are as low as possible, a business that hires independent contractors should require those independent contractors to provide proof of their own workers' compensation insurance policies prior to commencing work (see C-105.2, U-26.3, GSI-105.2 and SI-12).

Therefore, a business may require an independent business that has its own employees to obtain a workers' compensation insurance policy if the independent business is working as a subcontractor. (An independent business usually has characteristics such as media advertising, commercial telephone listing, business cards, business stationary or forms, its own Federal Employer Identification Number (FEIN), working under its own permits or operating authority, business insurance (liability & WC), and/or maintaining a separate establishment. The independent business has a significant investment in facilities and means of performing work.)

For example, if Business A contracts with Business B to perform services and Business B is an independent business with its own employees, Business A can require Business B to have its own workers' compensation insurance policy and obtain a certificate of insurance for this policy. This will

help ensure that Business A's workers' compensation premiums are as low as possible and shield business A from liability under the Workers' Compensation Law.

Only the Board, in its adjudicatory function, is authorized to determine entitlement to benefits, based on the specific facts of a case and its application of the law.

Workers' Compensation and Disability Benefits Coverage Requirements for Members of Religious Organizations

If an enterprise is not owned by a religious organization itself, but instead is owned by an individual, partnership, corporation etc., then the enterprise must abide by the regular New York State coverage requirements for workers' compensation and disability benefits insurance.

In other words, if someone owns a business, it doesn't matter if he/she is Amish, Buddhist, Catholic, Christian Scientist, Hindu, Jehovah Witness, Jewish, Mennonite, Mormon, Muslim, Protestant, or a member of any other religion: regular New York State coverage requirements for workers' compensation and disability benefits insurance apply to that business. Further, the private business is **not** covered by either the church's insurance or a declaration by the church that its members are self-insured.

Workers' Compensation Coverage Requirements for Religious Organizations

Workers' compensation insurance coverage is not required for a religious organization that only pays its clergy (including sextons), and/or teachers, and/or individuals providing non-manual labor.

To be exempt, clergy must only perform religious duties, and the teachers must only perform teaching duties. Manual labor includes, but is not limited to, tasks such as filing; carrying materials (e.g., pamphlets, binders, or books); cleaning such as dusting or vacuuming; playing musical instruments; moving furniture; shoveling snow; mowing lawns; and construction of any sort.

Workers' compensation insurance is also not required for people receiving charitable aid from a religious or charitable institution (Section 501(c)(3) under the IRS tax code) who perform work in return for that aid and who are not under any express contract of hire, and certain persons receiving rehabilitation services in a sheltered workshop.

A religious organization is a nonprofit (Section 501(c)(3) under the IRS tax code) and as such does not require New York State workers' compensation insurance coverage as long as its members are volunteering their services on activities or enterprises that benefit only that religious organization. For example, volunteering in a religiously owned store – a store owned by the religious community itself, NOT someone who is a member of that religion. Another example is parishioners volunteering their services to build a picnic shelter for their church.

Volunteers cannot receive compensation including stipends, room and board, and other "perks" that have monetary value. Money used solely to offset expenses incurred while performing activities for the nonprofit is not counted as stipends.

A religious organization that meets these exemption requirements can obtain a government issued permit, license or contract by completing and submitting form <u>CE-200</u>. If a religious organization does not meet the exemption requirements, it must provide proof of coverage on the approved forms in this manual.

For more information, see *The Employers Handbook*, available at: http://www.wcb.state.ny.us/content/main/Employers/EmployerHandbook.pdf

STATE & MUNICIPAL AGENCY COMPLIANCE WITH WCL §57

Section 57: Restriction on Issue of Permits and the Entering of Contracts unless Compensation Is Secured

Section 57 of the WCL requires the heads of all state and municipal entities, prior to issuing any permits, licenses or entering into contracts, to ensure that businesses applying for those permits, licenses or entering into contracts have appropriate workers' compensation insurance coverage. This requirement applies to both original issuances and renewals, whether the governmental agency is having the work done or is simply issuing the permit, license or contract.

To comply with coverage provisions of the WCL, businesses must:

- a) be legally exempt from obtaining workers' compensation insurance coverage; or
- b) obtain such coverage from insurance carriers; or
- c) be a Board-approved self-insured employer
- d) participate in an authorized group self-insurance plan.

To assist state and municipal entities in enforcing WCL Section 57, businesses requesting permits or seeking to enter into contracts **must** provide one of the following forms to the government entity issuing the permit or entering into a contract:

- a) <u>CE-200</u>, Certificate of Attestation of Exemption from NYS Workers' Compensation and/or Disability Benefits Coverage;
- b) <u>C-105.2</u>, Certificate of Workers' Compensation Insurance. An insurance carrier will send this form to the government entity upon request. **NOTE**: The State Insurance Fund provides its own version of this form, the <u>U-26.3</u>; or
- c) <u>SI-12</u>, Certificate of Workers' Compensation Self-Insurance (the business calls the Board's Self-Insurance Office at 518-402-0247), **or** GSI-105.2, Certificate of Participation in Workers' Compensation Group Self-Insurance. A group self-insurance administrator will send this form to the government entity upon request.
- d) Letter from the NYS Department of Civil Service indicating the applicant is a New York State government agency covered for workers' compensation under Section 88-c of the WCL.

Please note: ACORD forms are **not** acceptable proof of workers' compensation coverage.

Local Board Contacts for Government Officials

Government officials should call the Workers' Compensation Board's Enforcement Unit in the nearest district office to notify them of a non-compliant business:

Albany	(518) 486-3349	Manhattan	(212) 932-7576
Binghamton	(607) 721-8179	Peekskill	(914) 788-5804
Brooklyn	(718) 802-6870	Queens	(718) 523-8409
Buffalo	(716) 842-2057	Rochester	(585) 238-8335
Hauppauge	(631) 952-6698	Syracuse	(315) 423-1141
Hempstead	(516) 560-7741		

Please call the Board at (518) 486-6307 with any general questions regarding Section 57 of the workers' compensation law.

Instructions for Form CE-200 (12/08)

Form <u>CE-200</u>, Certificate of Attestation of Exemption from NYS Workers' Compensation and/or Disability Benefits Coverage

(Form CE-200 replaces the old forms WC/DB-100, WC-DB-101 and C-105.21.):

Form CE-200 can ONLY be used to attest to a government entity that the applicant requesting a permit, license or contract from that government entity is not required to carry New York State specific workers' compensation and/or disability benefits insurance.

IMPORTANT: These certificates cannot be used to waive the workers' compensation rights or obligations of any party. The applicant may <u>NOT</u> use this certificate to show either another business or that business's insurance carrier that such insurance is not required.

If appropriate, the applicant requesting a permit, license or contract from a government entity must complete Form CE-200, print a copy of it, sign it and give it to the **government entity** issuing the permit, license or contract.

ATTENTION GOVERNMENT AGENCIES:

- 1. **ONLY** applicants eligible for **exemption** must file **a new CE-200** for **each** and **every** new or renewed permit, license or contract issued by a government agency.
- 2. Each CE-200 must specifically list the issuing government agency and the specific type of permit, license or contract requested by the applicant. Government agencies must ensure that the legal entity name on Form CE-200 exactly matches the legal entity name applying for the permit, license or contract that is being issued. Form CE-200s are ONLY valid for the Government Agency listed on Form CE-200.
- 3. Applicants for building permits MUST supply additional information including identifying the specific job location and the estimated cost of the project.
- 4. Government agencies must also ensure that Form CE-200 is signed and dated by the applicant.
- 5. Each CE-200 will have a certificate number printed on it. Government agencies should verify if the CE-200 provided by the applicant was actually issued by the Workers' Compensation Board. To verify a certificate of exemption, access the CE-200 application on the Board's website at: www.wcb.state.ny.us. Click on the last button in the lower right hand corner (WC/DB Exemptions Form CE-200 (In bright yellow letters)). Click Verify WC/DB Exemption (Form CE-200), follow the prompts. The following is the hyperlink to the Werify Exemption Certificates (Form CE-200).
- 6. Government agencies must also verify that the business is eligible for the workers' compensation and/or disability benefits exemption reason described on the CE-200 and notify the Board's investigative staff if there are discrepancies (Board Enforcement Unit phone numbers are listed on page 11 of the instruction manual). For example, if you are licensing a 150 seat restaurant and the applicant indicates on the CE-200 exemption form that he/she is a sole proprietor with no employees, this may indicate a problem.

ATTENTION APPLICANTS:

Please remember that applicants are submitting the CE-200 under penalty of perjury, a felony carrying a penalty of four years of jail time. Applicants are attesting that the information contained in the CE-200 is accurate – the Board does not initially verify this information. However, the Board may investigate entities using this certificate to claim exemption from the coverage requirements of the Law. Any false statement, misrepresentation or concealment will subject business owners to **felony** criminal prosecution, including jail and civil liability in accordance with the Workers' Compensation Law and all other New York State laws.

To make this process as easy and as efficient as possible for business owners, the vast majority of these forms will be processed electronically on-line. Applicants with access to the internet will be able to fill out the CE-200 on the internet and **immediately** upon completion, **be able to print out a hard copy of the CE-200** that they will then submit to the government agency issuing the permit, license or contract. Computers with internet access are also available for CE-200 electronic application processing at Customer Service Centers located in Workers' Compensation Board District Offices.

Filling out the electronic Form CE-200 on the internet is very similar to filling out a hotel reservation request on the internet for frequent travelers. Applicants will be issued a pin number and a password (Mother's maiden name) so that they can easily access their information. Once an applicant enters his/her basic information on the Board's website, it can be retrieved by that applicant in the future by using that pin number and password when the applicant is applying for another permit, license or contract.

Applicants without access to a computer may obtain a paper application by writing or visiting any Workers' Compensation Board district office, or by calling 866-298-7830. Applicants are strongly encouraged to use the Board's electronic web program since they can receive their Form CE-200 immediately, whereas the manual paper filing may take up to four weeks to process. Once the applicant receives the CE-200, the applicant can then submit that CE-200 to the government agency from which he/she is getting the permit, license or contract. This delay results from Workers' Compensation Board staff having to manually enter information from the applicant's paper application into the web based application. Accordingly, to avoid delays, all applicants for exemptions are strongly encouraged to use the on-line Form CE-200 on the Board's website, www.wcb.state.ny.us. Click on the last button in the lower right hand corner {WC/DB Exemptions Form CE-200 (In bright yellow letters)}.

Instructions for Obtaining Form CE-200

The CE-200 is now an on-line application. Please remember that applicants are submitting the CE-200 under penalty of perjury, a felony carrying a penalty of four years of jail time. Accordingly, all statements on the CE-200 must be true.

Applicants may access the CE-200 application on the Board's website: www.wcb.state.ny.us

- 1. Go to the lower right hand corner of the Board's Homepage. Click on the last button in the lower right hand corner { WC/DB Exemptions Form CE-200 (In bright yellow letters)}.
- 2. Click on Request for WC/DB Exemption (Form CE-200).
- 3. Click the gray button on the bottom (Select to Access Web-based Application).
- 4. Applicants should create their own PIN number (a number that they will remember in the future, such as a birthday).
- 5. Follow the rest of the prompts.

It should only take about five minutes to fill it out the first time. Applicants should print, sign and date Form CE-200 and send it to the government agency issuing their permit, license or contract from.

If the applicant is having difficulty in printing the CE-200, please call the Board's CE-200 Hotline at **866-546-9322**, **then press 1 and then press 3**, and leave a voice message with the certificate number, the name of the business and a contact phone number. The CE-200 will be sent to the business address on the CE-200 within one business day.

Form CE-200



Certificate of Attestation of Exemption From New York State Workers' Compensation and/or Disability Benefits Insurance Coverage

*This form cannot be used to waive the workers' compensation rights or obligations of any party. **

The applicant may use this Certificate of Attestation of Exemption <u>ONLY</u> to show a government entity that New York State specific workers' compensation and/or disability benefits insurance is not required. The applicant may <u>NOT</u> use this form to show another business or that business's insurance carrier that such insurance is not required.

Please provide this form to the government entity from which you are requesting a permit, license or contract. This Certificate will not be accepted by government officials one year after the date printed on the form.

In the Application of (Legal Entity Name and Address):

JOHN SMITH 123 MAIN STREET ALBANY, NY 12207 111-111-1111

Federal ID Number: XXXXX6789

Business Applying For: BUILDING PERMIT

From: CITY OF ALBANY, DEPT OF BUILDING AND CODES

The location of where work will be performed is

123 ACME AVENUE, ALBANY, NY 12203.

Estimated dates necessary to complete work associated with the building permit are from October 14, 2008 to March 31, 2009.

The estimated dollar amount of project is \$25,001 - \$50,000

Workers' Compensation Exemption Statement:

The above named business is certifying that it is NOT REQUIRED TO OBTAIN NEW YORK STATE SPECIFIC WORKERS' COMPENSATION INSURANCE COVERAGE for the following reason:

The business is owned by one individual and is not a corporation. Other than the owner, there are no employees, day labor, leased employees, borrowed employees, part-time employees, unpaid volunteers (including family members) or subcontractors.

Disability Benefits Exemption Statement:

The above named business is certifying that it is NOT REQUIRED TO OBTAIN NEW YORK STATE STATUTORY DISABILITY BENEFITS INSURANCE COVERAGE for the following reason:

The business is owned by one individual or is a partnership (LLC, LLP, PLLP or a RLLP) under the laws of New York State and is not a corporation; or is a one or two person owned corporation, with those individuals owning all of the stock and holding all offices of the corporation (in a two person owned corporation, each individual must be an officer and own at least one share of stock) or is a business with no NYS location. In addition, the business does not require disability benefits coverage at this time since it has not employed one or more individuals on at least 30 days in any calendar year in New York State. (Independent contractors are not considered to be employees under the Disability Benefits Law.)

I, JOHN SMITH, am the Sole Proprietor with the above-named legal entity. I affirm that due to my position with the above-named business I have the knowledge, information and authority to make this Certificate of Attestation of Exemption. I hereby affirm that the statements made herein are true, that I have not made any materially false statements and I make this Certificate of Attestation of Exemption under the penalties of perjury. I further affirm that I understand that any false statement, representation or concealment will subject me to felony criminal prosecution, including jail and civil liability in accordance with the Workers' Compensation Law and all other New York State laws. By submitting this Certificate of Attestation of Exemption to the government entity listed above I also hereby affirm that if circumstances change so that workers' compensation insurance and/or disability benefits coverage is required, the above-named legal entity will immediately acquire appropriate New York State specific workers' compensation insurance and/or disability benefits coverage and also immediately furnish proof of that coverage on forms approved by the Chair of the Workers' Compensation Board to the government entity listed above.

HERE Signature:

Date:

Exemption Certificate Number 2008-00197

iði

Received
October 2, 2008
NYS Workers' Compensation Board

CE-200 (Draft 06/02/08)

Instructions for Form C-105.2 -- Certificate of NY Workers' Compensation Insurance from Private Insurance Carriers

- 1. Applicants covered by private New York licensed insurance carrier should contact their carrier or their licensed New York (NY) insurance agent of that carrier to obtain a C-105.2.
- 2. The C-105.2 is only issued by private insurance carriers that are licensed to write NYS workers' compensation insurance and their licensed NY insurance agents. *Insurance brokers are not authorized to issue it.* Form C-105.2 may **not** be used to show proof that an insured is insured by the State Insurance Fund.
- 3. The authorized representative or licensed agent of the insurance carrier must print his/her name, title and telephone number and sign Form C-105.2.
- 4. To issue Form C-105.2, NY must be listed at Item 3A on the information page of a workers' compensation insurance policy.
- 5. Form C-105.2 can be required by government agencies and by private businesses to show proof of New York workers' compensation insurance coverage.
- 6. Form C-105.2 can be used for multiple permits, licenses or contracts that a business has with a specific government agency.
- 7. Unless the insurer notifies the government agency (listed as the certificate holder in Box 2 on the C-105.2) that the policy has been cancelled, the C-105.2 is valid for the earlier of one year after this form is approved by the insurance carrier or its licensed agent, or the policy expiration date listed in box "3c".
- 8. The Insurance Carrier will notify the certificate holder (listed in Box 2 on Form C-105.2) within 10 days IF a policy is canceled due to nonpayment of premiums or within 30 days IF there are reasons other than nonpayment of premiums that cancel the policy or eliminate the insured from the coverage indicated on this Certificate. (These notices may be sent by regular mail.)
- 9. Upon the cancellation of the workers' compensation policy indicated on this form, if the business continues to be named on a permit, license or contract issued by a certificate holder, the business must provide that certificate holder with a new Certificate of Workers' Compensation Coverage or other authorized proof that the business is complying with the mandatory coverage requirements of the New York State Workers' Compensation Law.
- 10. Only one legal name and Federal Employer Identification Number can be listed on each Form C-105.2. Multiple legal entities MUST NOT be listed. The NYS Unemployment Insurance Employer Registration Number of an insured is not required.
- 11. The legal entity name and the Federal Employer Identification Number (FEIN) on Form C-105.2 MUST exactly match the legal entity name and FEIN of the applicant applying for the permit, license or contract that the government agency is issuing.
- 12. Municipalities cannot demand the address of the insured listed in Box 1a be in their municipality. New York State workers' compensation policies cover all locations that a business works.
- 13. Form C105.2 is only valid for the government agency listed as the Certificate Holder in Box 2 on that form. Municipalities issuing permits licenses or contracts must not accept Form C-105.2s that have another municipality's address listed as the certificate holder.
- 14. Coverage contained on the certificates may be verified. To verify a Certificate of Insurance, visit the Board's website: www.wcb.state.ny.us. Go to the blue question mark at the bottom of the page (*Does Employer Have Coverage*). Enter the information and see if the coverage matches. If coverage does not match, please call 518-486-6307.

Form C-105.2

STATE OF NEW YORK . WORKERS' COMPENSATION BOARD

CERTIFICATE OF NYS WORKERS' COMPENSATION INSURANCE COVERAGE		
1a. Legal Name & Address of Insured (Use street address only)	1b. Business Telephone Number of Insured	
	1c. NYS Unemployment Insurance Employer Registration Number of Insured	
Work Location of Insured (Only required if coverage is specifically limited to certain locations in New York State, i.e., a Wrap-Up Policy)	1d. Federal Employer Identification Number of Insured or Social Security Number	
2. Name and Address of the Entity Requesting Proof of Coverage (Entity Being Listed as the Certificate Holder)	3a. Name of Insurance Carkin 3b. Polit Number of entity listed in the state of the	
This certifies that the insurance carrier and above in bu "3" compensation under the New York State Worker compensation Law. on the INFORMATION PAGE of the worker' compensation user this Certificate of Insurance to the entity listed above as the contract the contract of the certificate of Insurance to the entity listed above as the contract the certificate of Insurance to the entity listed above as the contract the certificate of Insurance to the entity listed above as the contract the certificate of Insurance to the entity listed above as the certificate of Insura	rance policy). The Insurance Carrier or its licensed agent will send	
The Insurance Carrier will a posify the above certific te holder with or within 30 days IF there are the base other than nonpresent of proverage indicated on this Certification was notices may be sent by re-	ain 10 days IF a policy is canceled due to nonpayment of premiums remiums that cancel the policy or eliminate the insured from the egular mail.) Otherwise, this Certificate is valid for one year after	

this form is approved by the insurance of its licensed agent, or until the policy expiration date listed in box "3c", whichever is

e. Upon the cancellation of the workers' compensation policy indicated on this form, if the business continues to be a permit, license or contract issued by a certificate holder, the business must provide that certificate holder with a new of Workers' Compensation Coverage or other authorized proof that the business is complying with the mandatory New York State Workers' Compensation Law. Certific

Under penalty of perjury, I county that I am an authorized representative or licensed agent of the insurance carrier referenced above and that the named insured has the coverage as depicted on this form.

Approved by:	(Print name of auth	sorized representative or l	icensed agent of insurance carrier)	
Approved by:	(Signature)		(Date)	
Title:		<u> </u>		
Telephone Number of authori				
Please Note: Only insurance authorized to issue it.	carriers and their licen	ised agents are auth	porized to issue Form C-105.2. In	isurance brokers are NOT
C-105.2 (9-07)				www.wcb.state.ny.us

Instructions for Form U-26.3 – Certificate of NY Workers' Compensation Insurance from the New York State Insurance Fund

- 1. Businesses insured by the New York State Insurance Fund (NYSIF) may obtain a U-26.3 at the Fund's website: www.nysif.com. Click on *Create/Validate Certificate of Insurance* and follow the prompts. Please contact the NYSIF Customer Service Center at 888-875-5790 if you have any questions.
- 2. Form U-26.3 is **only** issued by the New York State Insurance Fund. *Licensed insurance agents and insurance brokers are not authorized to issue it.*
- 3. Form U-26.3 indicates that the insured is fully covered by a New York workers' compensation insurance policy and that NY is listed on Item 3A of the information page on a workers' compensation insurance policy issued by the New York State Insurance Fund.
- 4. Form U-26.3 can be used for multiple permits, licenses or contracts that a business has with a specific government agency.
- 5. Unless the New York State Insurance Fund notifies the government agency (listed as the certificate holder) that the policy has been cancelled, the U-26.3 is valid for the earlier of one year after this form is approved by the insurance carrier or its licensed agent, or the policy expiration date listed on the U-26.3.
- 6. The New York State Insurance Fund will notify the certificate holder within 10 days if a policy is canceled. (These notices may be sent by regular mail.)
- 7. Upon the cancellation of the workers' compensation policy indicated on this form, if the business continues to be named on a permit, license or contract issued by a certificate holder, the business must provide that certificate holder with a new Certificate of Workers' Compensation Coverage or other authorized proof that the business is complying with the mandatory coverage requirements of the New York State Workers' Compensation Law.
- 8. Only one legal name and Federal Employer Identification Number can be listed on each Form U-26.3. (Multiple legal entities MUST NOT be listed.)
- 9. The legal entity name and the Federal Employer Identification Number (FEIN) on Form U-26.3. MUST exactly match the legal entity name and FEIN of the applicant applying for the permit, license or contract that the government agency is issuing. The FEIN number is the number above the State Insurance Fund address above Policy Holder on Form U-26.3. (Please note the State Insurance Fund blocks Social Security numbers from appearing on this form. Employers that only have a Social Security number will not show anything under an FEIN, and this is acceptable. Coverage for legal entities that only have a Social Security number can be confirmed solely based on an exact legal name match.)
- 10. Municipalities **cannot** demand the address of the insured on Form U-26.3 be in their municipality. New York State workers' compensation policies cover all locations that a business works.
- 11. Form U-26.3s are **only** valid for the Government Agency listed as the Certificate Holder. Municipalities issuing permits, licenses or contracts must not accept Form U-26.3s that have another government agency's address listed as the certificate holder.
- 12. Coverage contained on the U-26.3 certificates may be verified. To verify a Certificate of Insurance, visit www.nysif.com. Click on *Create/Validate Certificate of Insurance*. If coverage does not match, please call 518-486-6307.

Form U-26.3



CERTIFICATE OF WORKERS' COMPENSATION INSURANCE

^^^^^ 146013200 STATE INSURANCE FUND PRODUCTION CONTROL POLICY #1 199 CHURCH ST USWS-7TH FLOOR

NEW YORK NY 10007

POLICYHOLDER

STATE INSURANCE FUND PRODUCTION CONTROL POLICY #1 199 CHURCH ST USWS-7TH FLOOR NEW YORK

NY 10007

CERTIFICATE HOLDER SAMPLE CERTIFICATE 123 NEW YORK ROAD NEW YORK NY 10001

POLICY NUMBER L 1265 328-3

CERTIFICATE NUMBER. 929707

DATE 6/17/2010

THIS IS TO CERTIFY THAT THE POLICYHOLDER NAM ABOVE TO PURED WITH ABOVE THIS POLICIPOLES. OVERING TO SELECT TO ALL WORKER COMPENSATION LAW WITH RESPECT TO ALL FUND UNDER POLICY NO. 1265 328-3 UNTIL 12/26/200 FOR WORKERS' COMPENSATION UNDER THE NEW OPERATIONS IN THE STATE OF NEW YORK, EXCEPT

. J 1206/2003 V ATION WILL SUFFIC IF SAID POLICY IS CANCELLED, OR CHANGE 10 DAYS WRITTEN NOTICE OF SUMP NOTICE BY REGULAR MAIL SO ADDRESSE SUCH MANNER AS TO AFFECT THIS CERTIFICATE, 6/2009, SUCT MANNER AS TO AFFECT THIS CERTIFICATE, WILL. GIVEN TO THE CERTIFICATE HOLDER ABOVE. SUFFICIENT COMPLIANCE WITH THIS PROVISION. THE NEW BILITY IN THE EVENT OF FAILURE TO GIVE SUCH NOTICE. YORK STATE INSURANCE FUND DOES NOT AS

THIS CERTIFICATE DOES NO PAPPLY TO THOS JOB SITES WHICH ARE COVERED BY OTHER INSURANCE AND ARE SPECIFICALLY EXCLUDED BY EN ENT.

THIS POLICY DOES NOT COVER T R, PARTNERS AND/OR MEMBERS OF A LIMITED LIMITED COMPANY.

TE IS SUED AS MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS NOR INSURANCE POR THE CERTIFIC TE HOLDER THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THIS CERTIFIC COVERAGE THE COVERA

> NEW YORK STATE INSURANCE FUND oun Manetti

DIRECTOR, INSURANCE FUND UNDERWRITING

This certificate can be validated on our web site at https://www.nysif.com/cert/certval.asp or by calling (888) 875-5790 VALIDATION NUMBER: 591780737

U-26.3

Instructions for Form SI-12 -- Certificate of Workers' Compensation Self-Insurance

- 1. Employers that are authorized as fully self-insured for New York State workers' compensation may obtain Form SI-12 by calling the Board's Self-Insurance Office at 518-402-0247.
- 2. Form SI-12 is only issued by the Self-Insurance Office of the NYS Workers' Compensation Board. *Insurance brokers and insurance agents are not authorized to issue it.* Only legal entities that are authorized by the Workers' Compensation Board as fully self-insured are eligible for Form SI-12.
- 3. Form SI-12 indicates that the listed legal entity is fully covered for workers' compensation in New York State.
- 4. Form SI-12 can be required by government agencies and by private businesses to show proof of New York workers' compensation insurance coverage.
- 5. Form SI-12 can be used for multiple permits, licenses or contracts that a business has with a specific government agency.
- 6. Form SI-12 is valid for one year after this form is approved by the Secretary of the NYS Workers' Compensation Board.
- 7. Only one legal name and Federal Employer Identification Number can be listed on each Form SI-12. (Multiple legal entities must not be listed.)
- 8. The legal entity name and the Federal Employer Identification Number (FEIN) on Form SI-12 MUST exactly match the legal entity name and FEIN of the applicant applying for the permit, license or contract that the government agency is issuing.
- 9. Municipalities cannot require the address of the self-insured entity to be in their municipality. New York State workers' compensation covers all locations that a business works.
- 10. Coverage contained on the certificates may be verified. To verify a SI-12 go to the Board's website: www.wcb.state.ny.us. Go to the blue question mark at the bottom of the page (*Does Employer Have Coverage*). Enter the information and see if the coverage matches. If coverage does not match, please call 518-486-6307.

Form SI-12



STATE OF NEW YORK WORKERS' COMPENSATION BOARD SELF-INSURANCE OFFICE 20 PARK STREET - ROOM 206 ALBANY, NY 12207



(518) 402-0247 FAX (518) 402-6199

COMPLIANCE WITH DISABILITY BENEFITS LAW

(Pursuant To Section 220, subd. 8 of the Disability Benefits Law)

EMPLOYER .	FEDERAL EMPLOYER IDEN INCATION NUMBER
	LOCATION OF OPERATIO
ADDRESS (HOME OR MAIN OFFICE)	
	OPY TIONS TO BEG. OR ABOUT:
employer has complied with the Disability Sen the following manner:	Board, do diments indicating that the above-named terms of with respect to all of his or her employees in ect on 211, subdivision 3 of the Disability Benefits Law.
employer has complied with the Disability Centhe following manner: By approved self-insurance parameters to Self-insurance parameters and Disability Benefits Law and Disability Benefits Disability Disability Benefits Disability Disability Disabi	ection 211, subdivision 3 of the Disability Benefits Law. nce pursuant to Section 211, subdivision 3 of the
employer has complied with the Disability Centhe following manner: By approved self-insurance parameters and to Self-insurance parameters and Disability Benefits Law and Insurance with	ection 211, subdivision 3 of the Disability Benefits Law. nce pursuant to Section 211, subdivision 3 of the
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employer has complied with the Disability Centhe following manner: By approved self-insurance parameters and to Self-insurance parameters and Disability Benefits Law and Insurance with	ect on 211, subdivision 3 of the Disability Benefits Law. nce pursuant to Section 211, subdivision 3 of the th authorized insurance carrier(s).
employer has complied with the Disability Centhe following manner: By approved self-insurance parameters and to Self-insurance parameters and Disability Benefits Law and Insurance with	ect on 211, subdivision 3 of the Disability Benefits Law. Ince pursuant to Section 211, subdivision 3 of the thauthorized insurance carrier(s). By: Gina Wagoner
employer has complied with the Disability Centhe following manner: By approved self-insurance parameters and to Self-insurance parameters and Disability Benefits Law and Insurance with	ect on 211, subdivision 3 of the Disability Benefits Law. nce pursuant to Section 211, subdivision 3 of the th authorized insurance carrier(s).
employer has complied with the Disability Centhe following manner: By approved self-insurance parameters to Self-insurance parameters and Disability Benefits Law and Disability Benefits Disability Disability Benefits Disability Disability Disabi	ect on 211, subdivision 3 of the Disability Benefits Law. Ince pursuant to Section 211, subdivision 3 of the thauthorized insurance carrier(s). By: Gina Wagoner
employer has complied with the Disability Centhe following manner: By approved self-insurance parameters to Self-insurance parameters and Disability Benefits Law and Disability Benefits Disability Disability Benefits Disability Disability Disabi	ect on 211, subdivision 3 of the Disability Benefits Law. Ince pursuant to Section 211, subdivision 3 of the thauthorized insurance carrier(s). By: Gina Wagoner
By a combined a of approver self-instan	ect on 211, subdivision 3 of the Disability Benefits Law. Ince pursuant to Section 211, subdivision 3 of the thauthorized insurance carrier(s). By: Gina Wagoner

Instructions for Form GSI-105.2 -- Certificate of Participation in New York State Workers' Compensation Group Self-Insurance

- 1. Form GSI-105.2 is only issued by administrators of Group Self-Insurance Plans. *Insurance brokers and insurance agents are not authorized to issue it.*
- 2. The Group Self-Insurance Plan Administrator's authorized representative must print his/her name, title and telephone number and sign Form GSI-105.2.
- 3. Form GSI-105.2indicates that the listed legal entity is fully covered for workers' compensation in New York State.
- 4. Form GSI-105.2 can be required by government agencies and by private businesses to show proof of New York workers' compensation insurance coverage.
- 5. Form GSI-105.2 can be used for multiple permits, licenses or contracts that a business has with a specific government agency.
- 6. Unless the Group Self-Insurance Plan Administrator notifies the government agency (listed as the certificate holder in Box 2 on the Form GSI-105.2) that the policy has been cancelled, the Form GSI-105.2 is valid for one year from the date certified by the Group Self-Insurer.
- 7. The Insurance Carrier will notify the certificate holder (listed in Box 2 on Form GSI-105.2) within 10 days IF a policy is canceled. (These notices may be sent by regular mail.)
- 8. Upon the cancellation of the workers' compensation policy indicated on this form, if the business continues to be named on a permit, license or contract issued by a certificate holder, the business must provide that certificate holder with a new Certificate of Workers' Compensation Coverage or other authorized proof that the business is complying with the mandatory coverage requirements of the New York State Workers' Compensation Law.
- 9. Only one legal name and Federal Employer Identification Number can be listed on each Form GSI-105.2. Multiple legal entities MUST NOT be listed. The NYS Unemployment Insurance Employer Registration Number of an insured is not required.
- 10. The legal entity name and the Federal Employer Identification Number (FEIN) on Form GSI-105.2 must exactly match the legal entity name and FEIN of the applicant applying for the permit, license or contract that the government agency is issuing.
- 11. Municipalities **cannot** demand the address of the insured listed in Box 1a be in their municipality. New York State workers' compensation policies cover all locations that a business works.
- 12. GSI-105.2s are ONLY valid for the Government Agency listed as the Certificate Holder in Box 2 on Form GSI-105.2. Municipalities issuing permits licenses or contracts must not accept Form GSI-105.2s that have another municipality's address listed as the certificate holder.
- 13. Coverage contained on the certificates may be verified. To verify a Certificate of Insurance, go to the Board's website: www.wcb.state.ny.us. Go to the blue question mark at the bottom of the page (*Does Employer Have Coverage*). Enter the information and see if the coverage matches. If coverage does not match, please call 518-486-6307.

Form GSI-105.2

STATE OF NEW YORK

CERTIFICATE OF PARTICIPATION IN WORKERS' COMPENSATION GROUP SELF-INSURANCE

a. Legal Name and Address of Business Participating in Group	1d. Business Telephone Number of Business referenced in box "1a"
	1d. Business Telephone (tulinder of Dennes)
Self-Insurance (Use Street Address Only)	
	ie. NYS Unemployment Insurance Employer Registration Number of Business referenced in box "1x"
ib. Effective Date of Membership in the Group	
ic. The Proprietor, Partners or Executive Officers are [] included (only check box if all partners/officers included) [] all excluded or certain partners/officers excluded	if, Federal Employer Identification, Number of Buttness referenced i Box "la"
2. Name and Address of the Earlity Requesting Proof of Coverage (I Being Listed as Certificate Holder)	Entity Name and Address of Sroup Self-Insurer
of Participation to the entity listed above as the certification	I the membership of the
a maximum of one year from the date centried by the gro If this certificate is inclosured family condition to the above named on a permit, license or contract issued by the cert with a new certificate or other authors ed proof the busin New York State Workers' Company on Law.	nup self-insurer. re guidelines and the business referenced in box "la" continues to
a maximum of one year from the date certified by the ground of this certificate is inclosed on the control of the above named on a permit, license or control of issued by the cert with a new certificate or other authors ed proof the busin New York State Workers' Company of Law. Under penalty of perjury, I certify that I am an a referenced above and that the business referenced	rup self-insurer. The guidelines and the business referenced in box "la" continues to ificate holder, the business must provide the certificate holder either in complying with the mandatory coverage requirements of the complying with the mandatory coverage.
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a maximum of one year from the date centried by the ground of this certificate is release or control issued by the cert with a new certificate or other author ed proof the busin New York State Workers' Company on Law. Under penalty of perjury, I certify that I am an a referenced above and that the business referenced. Certified by:	we guidelines and the business referenced in box "la" continues to guidelines and the business referenced in box "la" continues to ificate holder, the business must provide the certificate holder eithness is complying with the mandatory coverage requirements of the uthorized representative of the Group Self-Insurer d in box "la" has the coverage as depicted on this form.
a maximum of one year from the date certified by the ground of this certificate is in least the formation condition to the above named on a permit, license or contrate issued by the certificate or other author ed proof the busin New York State Workers' Company of the Law. Under penalty of perjury, I certify that I am an a referenced above and that the business referenced Certified by: Certified by: (Significant)	we guidelines and the business referenced in box "la" continues to guidelines and the business must provide the certificate holder eith ificate holder, the business must provide the certificate holder eith ness is complying with the mandatory coverage requirements of the uthorized representative of the Group Self-Insurer d in box "la" has the coverage as depicted on this form.

Instructions for State Agency Letter from the NYS Department of Civil Service

- 1. State agencies are covered for workers' compensation under Section 88-c of the Workers' Compensation Law. The Department of Civil Service provides a letter that serves as a certificate indicating the applicant is a New York State government agency and is covered for workers' compensation under that section of the law.
- 2. State agencies are exempt from New York disability benefits coverage. The letter from the Department of Civil Service also serves as a certificate of that exemption.
- **3.** State agencies can obtain a letter from the Department of Civil Service by contacting Dan Giovannangelo at 518-473-1920.
- **4.** Government agencies can also verify that the Department of Civil Service issued a letter for an applicant claiming to be a state agency by contacting Dan Giovannangelo at 518-473-1920. If there is a problem with this verification, please call the Board at 518-486-6307.

State Agency Letter from the NYS Department of Civil Service



DAVID A. PATERSON GOVERNOR

STATE OF NEW YORK DEPARTMENT OF CIVIL SERVICE ALFRED E. SMITH STATE OFFICE BUILDING ALBANY, NEW YORK 12239 WWW. State Dr. U.S.

NANCY G. GROENWEGEN COMMISSIONER

January 1, 2010

John Doe NYS Agency Albany, NY 12239

Dear Mr. Doe,

In response to your recent request for documentation of workers' compensation coverage for New York State employees, this is to advise you that Section 88-C of the Workers' Compensation Law, as amended by Chapter 103 of the laws of 1981, provides for workers' compensation coverage of State employees. It states in pertinent part:

"Notwithstanding any other provisions of law, to the contrary, the liability of the State for the payment of compensation under this chapter heretofore existing or hereinafter arising shall be secured by an insuring agreement to be entered into between the Department of Civil Service and the State Insurance Fund wherein the State, from monies appropriated therefore, shall pay in to the fund on a periodic basis the actual costs to the fund for the meeting and paying, as the same become due and payable, all obligations incurred under this chapter by the State as an employer."

The Department of Civil Service has entered into said insuring agreement with the State Insurance Fund, contract number C177594, securing the State's liability for the payment of workers' compensation in accordance with the Workers' Compensation Law. This policy is in effect until revised upon the mutual agreement of both parties.

Furthermore, in regard to your request for documentation of disability coverage for New York State employees, this is to advise you that Section 201, Subdivision 4, of the Workers' Compensation Law, provides that the State of New York is not a covered employer for purposes of the Disability Benefits Law and is not under an obligation to provide such benefits to its employees.

If you should have any additional questions concerning this matter, please call me at (518) 473-1920.

Sincerely,

Daniel Giovannangelo Contract Management Unit Employee Benefits Division

AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER

Liabilities and Penalties for Not Having Required Workers' Compensation Insurance Coverage

Ascertaining Violations of the Law

The Workers' Compensation Board may require an employer to furnish proof that the employer:

- has a valid workers' compensation insurance policy;
- is self-insured for workers' compensation; or
- is legally exempt from having to obtain workers' compensation coverage.

If an employer fails to provide this information within 10 days following the Board's request, the Board assumes that the employer is violating the Workers' Compensation Law (WCL).

Personal Accountability

The sole proprietor or the partners of a business, or the president, secretary and treasurer of a corporation are personally liable for the business's failure to secure workers' compensation insurance.

Liability for Claims Incurred by an Uninsured Employer for Workers' Compensation Insurance -- Section 26-a of the Workers Compensation Law

The employer is liable for paying an assessment of \$1,000 for each 10-day period of noncompliance or a sum not in excess of two times the amount of premium that should have been paid by the employer during the period of noncompliance, plus the actual award (including both compensation and medical costs) plus any penalties the Board assesses for noncompliance.

Penalties for Noncompliance with Workers' Compensation Mandatory Coverage Requirements

- 1) Section 52-5 of the Workers' Compensation Law The Board may impose upon an employer, in addition to all other penalties, a fine of \$2,000 for each 10-day period of noncompliance, or a sum not in excess of two times the amount of premium that should have been paid by the employer during the period of noncompliance. The fine of \$2,000 for each 10-day period of noncompliance is the most commonly imposed penalty for noncompliance.
- 2) Section 52-1 of the Workers' Compensation Law Not securing required workers' compensation insurance is a misdemeanor for employers five or less employees, punishable by a fine of not less than \$1,000 nor more than \$5,000, in addition to all other penalties. Not securing required workers' compensation insurance is a Class E Felony for employers with more than five employees, punishable by a fine of not less than \$5,000 nor more than \$50,000, in addition to all other penalties. Subsequent violation within five years is a Class D Felony for all employers and may result in a fine of not less than \$10,000 nor more than \$50,000, in addition to all other penalties. *Misrepresentation of payroll results in a penalty to \$2,000 for each 10-day period of noncompliance. Additionally, the fine for criminal conviction is from \$1,000 to \$50,000 (WCL \$52(1)(d)).*
- 3) Section 51 of the Workers' Compensation Law Any employer who fails to conspicuously post a C-105 form in each place of business that indicates their workers' compensation insurance coverage shall be required to pay to the board a fine of up to \$250 for each violation, in addition to any other penalties imposed by law to be deposited into the uninsured employers' fund.
- 4) Section 131 of the Workers' Compensation Law \$1,000 penalty for each 10 days of not keeping accurate payroll records. Additionally, the fine for criminal conviction is from \$5,000 to \$25,000.
- 5) Section 141-a of the Workers' Compensation Law The Board now has the authority to issue Stop Work Orders to noncompliant businesses.

6) Section 141-b of the Workers' Compensation Law – Prevents employers with various types of workers' compensation noncompliance infractions from bidding on public work projects.

Additional Liability for Uninsured Employers

- 1) An uninsured employer is responsible for obtaining and paying for any legal representation required to litigate a workers' compensation claim. (An insured employer's workers' compensation insurance carrier provides such representation as part of the workers' compensation insurance policy's coverage.)
- 2) An uninsured employer can be directly sued by an injured employee. (In most cases, an employer's workers' compensation insurance is the sole recourse for the employer's injured employees.)

STATE & MUNICIPAL AGENCY COMPLIANCE WITH GENERAL MUNICIPAL LAW §125

Letter Regarding General Municipal Law §125



STATE OF NEW YORK
WORKERS' COMPENSATION BOARD
20 PARK STREET
ALBANY, NY 12207



May, 2010

To all Code Enforcement Officials, Building Departments, and Municipal Entities:

Effective January 18, 1999, Section 125 of the General Municipal Law requires that any individual applying for a building permit must prove to the building department that he/she is in compliance with the mandatory coverage provisions of the Workers' Compensation Law before the building permit is issued.

General Background

Under Section 57 of the Workers' Compensation Law, businesses listed as the general contractors on building permits are required to submit proof of compliance with the mandatory coverage provisions of the Workers' Compensation Law to the building department before a building permit is issued. Section 125 of the General Municipal Law is specifically targeted at ensuring that all applicants who list themselves as the general contractors on the building permit are in compliance with the mandatory coverage provisions of the Workers' Compensation Law.

For homeowner applicants, the instruction manual includes a link to form BP-1 Affidavit of Exemption to Show Specific Proof of Workers' Compensation Coverage for a 1, 2, 3 or 4 Family, <u>Owner-occupied</u> Residence. The law requires homeowners to provide proof of workers' compensation compliance when applying for a building permit. If the homeowner qualifies for an exemption, the homeowner must either complete this form and file it with the local building department; or the homeowner must complete Form CE-200 and file it with the local building department.

Implementing Section 125 of the General Municipal Law

1. General contractors and Business Owners

Businesses listed as the general contractors on building permits, must prove that they are in compliance with the mandatory coverage requirements and also Section 57 of the Workers' Compensation Law (WCL) by producing ONE of the following forms indicating that they are:

- insured (Form C-105.2 or U-26.3 the business's insurance carrier will send this form to the building department upon the business's request) All private carriers and their licensed insurance agents are authorized to issue the form C-105.2 as their Certificate of NYS Workers' Comp Insurance. The State Insurance Fund uses the U-26.3 form as its Certificate of NYS Workers' Compensation Insurance.
- self-insured (Form SI-12 -- Certificate of Workers' Compensation Self-Insurance (the business calls the Board's Self-Insurance Office at 518-402-0247), **OR** Form GSI-105.2 -- Certificate of Participation in Workers' Compensation Group Self-Insurance) (the business's Group Self-Insurance Administrator will send this form to the government entity upon request).
- exempt (Form CE-200 {Form CE-200 is available on the Board's website, www.wcb.state.ny.us, under the heading "Forms." Paper applications for this form are available by writing or visiting any Customer Service Center at any District Office of the Workers' Compensation Board, or by calling 866-298-7830.}

Applicants are strongly encouraged to use the Board's electronic web program since they can receive their Form CE-200 immediately, whereas the manual paper filing may take up to four weeks to process.

Any residence that is not a 1, 2, 3, or 4 Family, <u>Owner-occupied</u> Residence is considered a business (income or potential income property) and must prove compliance by filing one of the above forms.

(Please note: ACORD forms are **NOT** acceptable proof of workers' compensation coverage!)

Owner-occupied Residences

Homeowners of a 1, 2, 3, or 4 Family, <u>Owner-occupied</u> Residence, must file Form BP-1when applying for a building permit when they are:

- > listed as the general contractor on the building permit, and the homeowner:
 - is performing all the work for which the building permit was issued him/herself,
 - is not hiring, paying or compensating in any way, the individual(s) that is (are) performing all the work for which the building permit was issued or helping the homeowner perform such work, or
 - has a homeowner's insurance policy that is currently in effect and covers the property for which the building permit was issued AND the homeowner is hiring or paying individuals a total of less than 40 hours per week (aggregate hours for all paid individuals on the jobsite) for the work for which the building permit was issued.

Applicants submit Form BP-1 under penalty of perjury, a felony carrying a penalty of four years of jail time.

- If the homeowner of a 1, 2, 3, 4 Family, <u>Owner-occupied</u> Residence is hiring or paying individuals a total of 40 hours or MORE in any week (aggregate hours for all paid individuals on the jobsite) for the work for which the building permit was issued, then the homeowner may NOT file the "Affidavit of Exemption" form, BP-1, but must either:
 - acquire appropriate workers' compensation coverage and provide, to the government entity issuing the building permit, appropriate proof of that coverage, on forms C-105.2 or U-26.3, OR
 - have the general contractor performing the work provide appropriate proof of workers' compensation coverage, or proof of exemption from that coverage, to the government entity issuing the building permit.

Form BP-1 CANNOT be used for a building permit related to the construction of a new home since no Certificate of Occupancy has been issued. Accordingly, the new home is not owner-occupied. Homeowners serving as the general contractor of their new home may submit a Form CE-200 if they are not paying anyone to help them build the new home and only have uncompensated friends and family helping them.

Background on Coordinating the Implementation of Section 125 of the General Municipal Law with Existing Statutes

To ensure that homeowners are not required to have duplicate workers' compensation coverage, the implementation form attempts to coordinate compliance with Section 125 of the Municipal Law with coverage provided under Section 3420(j) of the Insurance Law, which is the homeowner's policy's workers' compensation insurance rider.

As of March 1, 1985, New York State Insurance Law § 3420(j) provides that every policy of comprehensive personal liability insurance (i.e., homeowner's insurance) on a 1, 2, 3, or 4 Family owner-occupied dwelling (including condominiums) will also provide workers' compensation benefits. This section was added to protect the homeowner from unexpected liability when the Board determines that a person, whom the homeowner did not believe required coverage, is found to be entitled to benefits. To receive benefits under this policy, the employee must be found by the Board to have been injured in employment of the policyholder and employed for less than 40 hours a week in and about the owner's 1, 2, 3, 4 family residence in this State.

Form <u>BP-1</u> is available on the Board's website, <u>www.wcb.state.ny.us</u>, under the heading "Forms." Please make as many copies of the BP-1 as you require. The BP-1 form reflects the minimum standard to be applied statewide. If a municipality wishes to collect a copy of the certificate of insurance from a building permit applicant's homeowner's insurance policy or obtain a copy of the information page from the building permit applicant's homeowner's insurance policy, the municipality could make that a local requirement which would be in addition to the State requirement.

Prove It to Move It

If you have any questions regarding the BP-1 form, Section 125 of the General Municipal Law or Section 57 of the Workers' Compensation Law, please contact Steve Carbone of the New York State Workers' Compensation Board at (518) 486-6307.

Thank you for your office's cooperation in enforcing Section 125 of the General Municipal Law and Section 57 of the Workers' Compensation Law.

Sincerely,

Peter Michels Director of Compliance

Form BP-1

Affidavit of Exemption to Show Specific Proof of Workers' Compensation Insurance Coverage for a 1, 2, 3 or 4 Family, Owner-occupied Residence

This form cannot be used to waive the workers' compensation rights or obligations of any party.

		•
(including	condominiums) listed on the building permi roof of workers' compensation insurance of	ner of the 1, 2, 3 or 4 family, owner-occupied residence t that I am applying for, and I am not required to show overage for such residence because (please check the
	I am performing all the work for which the bu	ailding permit was issued.
	I am not hiring, paying or compensating in any for which the building permit was issued or h	way, the individual(s) that is(are) performing all the work elping me perform such work.
	attached building permit AND am hiring or a	s currently in effect and covers the property listed on the paying individuals a total of less than 40 hours per week be jobsite) for which the building permit was issued.
acc for but all	rms approved by the Chair of the NYS Worker	erage and provide appropriate proof of that coverage on s' Compensation Board to the government entity issuing the s a total of 40 hours or more per week (aggregate hours for adicated on the building permit, or if appropriate, file a
(in we of tab	acluding condominiums) listed on the building orkers' compensation coverage or proof of exe the NYS Workers' Compensation Board to the	rk on the 1, 2, 3 or 4 family, owner-occupied residence permit that I am applying for, provide appropriate proof of appropriate proof of the mption from that coverage on forms approved by the Chair government entity issuing the building permit if the project egate hours for all paid individuals on the jobsite) for work
	Signature of Homeowner)	(Date Signed)
	·	Home Telephone Number
(H	omeowner's Name Printed)	•
Property	Address that requires the building permit:	Sworn to before me this day of
r roperty :	and the same of th	(County Clerk or Notary Public)
		(County Clerk of Notary Paolity
Once not	artzed, this Form BP-1 serves as an exemption coverage.	on for both workers' compensation and disability benefits
BP-1 (9-0	07)	NY-WCB

LAWS OF NEW YORK, 1998 CHAPTER 439

The general municipal law is amended by adding a new section 125 to read as follows:

125. ISSUANCE OF BUILDING PERMITS. NO CITY, TOWN OR VILLAGE SHALL ISSUE A BUILDING PERMIT WITHOUT OBTAINING FROM THE PERMIT APPLICANT EITHER:

 PROOF DULY SUBSCRIBED THAT WORKERS' COMPENSATION INSURANCE AND DISABILITY BENEFITS COVERAGE ISSUED BY AN INSURANCE CARRIER IN A FORM SATISFACTORY TO THE CHAIR OF THE WORKERS' COMPENSATION BOARD AS PROVIDED FOR IN SECTION FIFTY-SEVEN OF THE WORKERS' COMPENSATION LAW IS EFFECTIVE; OR

 AN AFFIDAVIT THAT SUCH PERMIT APPLICANT HAS NOT ENGAGED AN EMPLOYER OR ANY EMPLOYEES AS THOSE TERMS ARE DEFINED IN SECTION TWO OF THE WORKERS' COMPENSATION LAW TO PERFORM WORK RELATING TO SUCH BUILDING PERMIT.

Implementing Section 125 of the General Municipal Law

General Contractors — Business Owners and Certain Homeowners

For businesses and certain homeowners listed as the general contractors on building permits, proof that they are in compliance with Section 57 of the Workers' Compensation Law (WCL) is ONE of the following forms that indicate that they are:

- insured (C-105.2 or U-26.3),
- a Board-approved self-insured employer (SI-12), or
- are exempt (WC/DB-100),

under the mandatory coverage provisions of the WCL. Any residence that is not a 1, 2, 3 or 4 Family, <u>Owner-occupied</u>
Residence is considered a business (income or potential income property) and must prove compliance by filing one of the above forms.

2. Owner-occupied Residences

For homeowners of a 1, 2, 3 or 4 Family, Owner-occupied Residence, proof of their exemption from the mandatory coverage provisions of the Workers' Compensation Law when applying for a building permit is to file Form BP-1.

- Form BP-1 shall be filed if the homeowner of a 1, 2, 3 or 4 Family, <u>Owner-occupied</u> Residence is listed as the general
 contractor on the building permit, and the homeowner:
 - is performing all the work for which the building permit was issued him/herself,
 - is not hiring, paying or compensating in any way, the individual(s) that is(are) performing all the work for which the building permit was issued or helping the homeowner perform such work, or
 - has a homeowner's insurance policy that is currently in effect and covers the property for which the building permit was issued AND the homeowner is hiring or paying individuals a total of less than 40 hours per week (aggregate hours for all paid individuals on the jobsite) for the work for which the building permit was issued.
- If the homeowner of a 1, 2, 3 or 4 Family, Owner-occupied Residence is hiring or paying individuals a total of 40 hours or MORE in any week (aggregate hours for all paid individuals on the jobsite) for the work for which the building permit was issued, then the homeowner may not file the "Affidavit of Exemption" Form BP-1, but shall either:
 - acquire appropriate workers' compensation coverage and provide appropriate proof of that coverage on forms approved by the Chair of the NYS Workers' Compensation Board to the government entity issuing the building permit (Form C-105.2 or Form U-26.3), OR
 - have the general contractor, performing the work on the 1, 2, 3 or 4 family, owner-occupied residence (including condominiums) listed on the building permit, provide appropriate proof of workers' compensation coverage, or proof of exemption from that coverage on forms approved by the Chair of the NYS Workers' Compensation Board to the government entity issuing the building permit.

BP-1 (9-07) Reverse

www.wcb.state.ny.us

GOVERNMENT AGENCY COMPLIANCE WITH DISABILITY BENEFITS

Section 220 (8): Restriction on Issue of Permits and the Entering of Contracts Unless Disability Benefits Coverage Is Secured

Section 220 (8) of the Workers' Compensation Law (WCL) regarding disability benefits requires the heads of all State and municipal entities, prior to issuing any permits, licenses or entering into contracts, to ensure that businesses applying for those permits, licenses or entering into contracts have appropriate disability benefits insurance coverage. This requirement applies to both original issuances and renewals, whether the governmental agency is having the work done or is simply issuing the permit, license or contract.

To comply with coverage provisions of the WCL regarding disability benefits, businesses may:

- A) be legally exempt from obtaining disability benefits insurance coverage;
- B) obtain such coverage from insurance carriers; or
- C) be self-insured.

Accordingly, to assist State and municipal entities in enforcing WCL Section 220 (8), businesses requesting permits or seeking to enter into contracts must provide *one* of the following forms to the entity issuing the permit or entering into a contract:

A) CE-200, Certificate of Attestation of Exemption from NYS Workers' Compensation and/or Disability Benefits Coverage. Form CE-200 can be filled out electronically on the Board's website, www.wcb.state.ny.us. Click on the last button in the lower right hand corner (WC/DB Exemptions Form CE-200, in bright yellow letters). Applicants filing electronically are able to print a finished Form CE-200 immediately upon completion of the electronic application. Applicants without access to a computer may obtain a paper application by writing or visiting any Workers' Compensation Board district office, or by calling 866-298-7830. Applicants are strongly encouraged to use the Board's electronic web program since they can receive their Form CE-200 immediately, whereas the manual paper filing may take up to four weeks to process. Once the applicant receives the CE-200, the applicant can then submit that CE-200 to the government agency from which he/she is getting the permit, license or contract; or

- **B)** <u>DB-120.1</u>, *Certificate of Disability Benefits Insurance* (the business's insurance carrier will send this form to the government entity upon request); **or**
- C) <u>DB-155</u>, *Certificate of Disability Benefits Self-Insurance* (the business calls the Board's Self-Insurance Office at 518-402-0247).
- D) Letter from the Dept. of Civil Service indicating the applicant is a New York state government agency that is exempt from disability benefits insurance coverage.

Instructions for Form CE-200 (12/08)

See pages 13 - 16 of this manual for information on this form.

Instructions for Form DB-120.1 -- Certificate of NY Disability Benefits Insurance

- 1. Applicants covered by private New York licensed insurance carrier should contact their carrier or their licensed New York insurance agent of that carrier to obtain a DB-120.1.
- 2. The DB-120.1 is issued by all insurance carriers that are licensed to write NYS statutory disability benefits insurance and their licensed NY insurance agents. *Insurance brokers are not authorized to issue it.*
- 3. The authorized representative or licensed agent of the insurance carrier must print his/her name, title and telephone number and sign DB-120.1.
- 4. Form DB-120.1 can be required by government agencies and by private businesses to show proof of New York disability benefits insurance coverage.
- 5. Form DB-120.1 can be used for multiple permits, licenses or contracts that a business has with a specific government agency.
- 6. Unless the insurer notifies the government agency (listed as the certificate holder in Box 2 on the DB-120.1) that the policy is cancelled, the DB-120.1 is valid for the earlier of one year after this form is approved by the insurance carrier or its licensed agent, or the policy expiration date listed in box 3c.
- 7. Upon the cancellation of the policy indicated on this form, if the business continues to be named on a permit, license or contract issued by a certificate holder, the business must provide that certificate holder with a new Certificate of Disability Benefits Coverage or other authorized proof that the business is complying with the mandatory coverage requirements of New York's WCL.
- 8. Only one legal name and Federal Employer Identification Number can be listed on each Form DB-120.1. Multiple legal entities MUST NOT be listed. The NYS Unemployment Insurance Employer Registration Number of an insured is not required.
- 9. The legal entity name and the Federal Employer Identification Number (FEIN) on Form DB-120.1 must exactly match the legal entity name and FEIN of the applicant applying for the permit, license or contract that the government agency is issuing.
- 10. Municipalities cannot demand the address of the insured listed in Box 1a. be in their municipality. New York disability benefits policies cover all locations that a business works.
- 11. Form DB-120.1 is only valid for the agency listed as the Certificate Holder in Box 2 on Form DB-120.1. Municipalities issuing permits licenses or contracts must not accept Form DB-120.1 that has another municipality's address listed as the certificate holder.
- 12. Coverage contained on the certificates may be verified. To verify a Certificate of Insurance, visit the Board's website, www.wcb.state.ny.us. Go to the blue question mark at the bottom of the page (*Does Employer Have Coverage*). Enter the information and see if the coverage matches. If coverage does not match, please call 518-486-6307.
- 13. If Boxes 1 through 3 are completed correctly, and Box 4a is checked on Form DB-120.1, the form is complete once the disability benefits insurance carrier or its licensed New York insurance agent signs and dates the form, and provides their title and phone number.
 - However, if Boxes 1 through 3 are completed correctly, and Box 4b is checked on Form DB-120.1, the disability benefits insurance carrier or its licensed New York insurance agent signs and dates the form, and provides their title and phone number and then forwards Form DB-120.1 to New York State Workers' Compensation Board for final sign off. The New York State Workers' Compensation Board must sign Form DB-120 if Box 4b is checked.

FORM DB-120.1

STATE OF NEW YORK WORKERS' COMPENSATION BOARD

CERTIFICATE OF INSURANCE COVERAGE UNDER THE NYS DISABILITY BENEFITS LAW

PART 1. To be completed by Disability Benefits C jer or Licensed Insurance Agent of that Carrier
1a. Legal Name and Address of Insured (Use street address on 1b. Bus phone Number of Insured NYS phone Number of Insured NYS phone Number of Insured Id. 1 al A Joyer Id. 1 ation Number of Insured or Sec. 2 Number of Insured or Sec. 2 Number of Insured or Sec. 2 Number of Insured or Sec. 3 Number of Insured
2. Name and Address of the Entity Requesting Proof of Coverage (Entity Being Listed as the Certificate Holder) 5. Policy and a few distending of the Coverage (Entity Being Listed as the Certificate Holder) 6. Policy and a few distending of the Coverage (Entity Being Listed as the Certificate Holder) 7. Policy and a few distending of the Coverage (Entity Being Listed as the Certificate Holder) 7. Policy and a few distending of the Coverage (Entity Being Listed as the Certificate Holder) 7. Policy and a few distending of the Coverage (Entity Being Listed as the Certificate Holder)
4. Policy cov Lof the employed apployed tigible aller the Lot You disability abelity where the low the following apployed tigible aller the Lot You disability abelity where the low the following apployed tigible aller the Lot You disability abelity where the low You disability abelity and the low of the lo
Telephone Number IMPORTANT: If box "4a" is checked, and this form and a lasurance described by the carrier, this certificate is COMPLETE. If box "4b" is checked, this certificate is NO. Mr. TE for p
for completion to the Workers' Compensate at Plan ce Unit, 20 Park Street, Albany, New York 12207.
PART 2. To be completed by NYS Workers and (Only if box "4b" of Part 1 has been checked)
Worker Company tion Board
According to information maintained by the NY Colored ation Board, the above-named employer has compiled with the NYS Disability Benefits Law with respect to all of his/fit
Date Signed By Te of NYS Workers' Compensation Board Employee)
Telephone Number Title
Please Note: Only insurance carriers licensed to write NVS disability banding immunous maliates and NVS licensed to write NVS disability banding immunous maliates and NVS licensed to write a secret of

Please Note: Only insurance carriers licensed to write NYS disability benefits insurance policies and NYS licensed insurance agents of those insurance carriers are authorized to issue Form DB-120.1. Insurance brokers are NOT authorized to issue this form.

DB-120.1 (5-06)

Instructions for Form DB-155 -- Certificate of NY Disability Benefits Self-Insurance

- 1. Employers that are authorized as fully self-insured for New York State disability benefits may obtain Form DB-155 by calling the Self-Insurance Office of the NYS Workers' Compensation Board at 518-402-0247.
- 2. Form DB-155 is only issued by the Self-Insurance Office of the NYS Workers' Compensation Board. Insurance brokers and insurance agents are not authorized to issue it. Only legal entities that are authorized by the Workers' Compensation Board as fully self-insured for disability benefits in NYS are eligible for Form DB-155.
- 3. Form DB-155, indicates that the listed legal entity is fully covered for disability benefits in New York State.
- 4. Form DB-155 can be required by government agencies and by private businesses to show proof of New York disability benefits insurance coverage.
- 5. Form DB-155 can be used for multiple permits, licenses or contracts that a business has with a specific government agency.
- 6. Form DB-155 is valid for one year after this form is approved by the NYS Workers' Compensation Board.
- 7. Only one legal name and Federal Employer Identification Number can be listed on each Form DB-155. (Multiple legal entities MUST NOT be listed.)
- 8. The legal entity name and the Federal Employer Identification Number (FEIN) on Form DB-155 MUST exactly match the legal entity name and FEIN of the applicant applying for the permit, license or contract that the government agency is issuing.
- 9. Municipalities can NOT require the address of the self-insured entity to be in their municipality. New York State workers' compensation covers all locations that a business works.
- 10. Coverage contained on the certificates may be verified. To verify a DB-155, visit the Board's website, www.wcb.state.ny.us. Go to the blue question mark at the bottom of the page (Does Employer Have Coverage). Enter the information and see if the coverage matches. If coverage does not match, please call 518-486-6307.

FORM DB-155



STATE OF NEW YORK WORKERS' COMPENSATION BOARD SELF-INSURANCE OFFICE 20 PARK STREET - ROOM 206 ALBANY, NY 12207



(518) 402-0247 FAX (518) 402-6199

COMPLIANCE WITH DISABILITY BENEFITS LAW (Pursuant To Section 220, subd. 8 of the Disability Benefits Law)

EMPLOYER FEDERAL EMPLOYER IDEN NCATION NUMBER LOCATION OF OPERATIO ADDRESS (HOME OR MAIN OFFICE) aments indicating that the above-named There are on file with the Workers' Conrd, do employer has complied with the Disability Penetra. with respect to all of his or her employees in the following manner: By approved self-insurar at to Sect on 211, subdivision 3 of the Disability Benefits Law. ance pursuant to Section 211, subdivision 3 of the By a combin of appro surance with authorized insurance carrier(s). Disability Date: Gina Wagoner WC Examiner DB-155 (3/04) THIS AGENCY EMPLOYS & SERVES PEOPLE WITH DISABILITIES WITHOUT DISCRIMINATION

Instructions for State Agency Letter from the NYS Department of Civil Service

- 1) State agencies are covered for workers' compensation under Section 88-c of the Workers' Compensation Law. The Department of Civil Service provides a letter that serves as a certificate indicating the applicant is a New York State government agency and is covered for workers' compensation under that section of the law.
- 2) State agencies are exempt from New York disability benefits coverage. The letter from the Department of Civil Service also serves as a certificate of that exemption.
- 3) State agencies can obtain a letter from the Department of Civil Service by contacting Dan Giovannangelo at 518-473-1920.
- 4) Government agencies can also verify that the Department of Civil Service issued a letter for an applicant claiming to be a state agency by contacting Dan Giovannangelo at 518-473-1920. If there is a problem with this verification, please call the Board at 518-486-6307.

Letter from the NYS Department of Civil Service



DAVID A. PATERSON GOVERNOR STATE OF NEW YORK
DEPARTMENT OF CIVIL SERVICE
ALFRED E. SMITH STATE OFFICE BUILDING
ALBANY, NEW YORK 12239

WWW. State Dr. US

NANCY G. GROENWEGEN
COMMISSIONER

January 1, 2010

John Doe NYS Agency Albany, NY 12239

Dear Mr. Doe,

In response to your recent request for documentation of workers' compensation coverage for New York State employees, this is to advise you that Section 88-C of the Workers' Compensation Law, as amended by Chapter 103 of the laws of 1981, provides for workers' compensation coverage of State employees. It states in pertinent part:

"Notwithstanding any other provisions of law, to the contrary, the liability of the State for the payment of compensation under this chapter heretofore existing or hereinafter arising shall be secured by an insuring agreement to be entered into between the Department of Civil Service and the State Insurance Fund wherein the State, from monies appropriated therefore, shall pay in to the fund on a periodic basis the actual costs to the fund for the meeting and paying, as the same become due and payable, all obligations incurred under this chapter by the State as an employer."

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If you should have any additional questions concerning this matter, please call me at (518) 473-1920.

Sincerely,

Daniel Giovannangelo Contract Management Unit Employee Benefits Division

AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER